

# ANNUAL REPORT 2021



GATHERING TOGETHER



REACHING OUT



EASTMINSTER  
PRESBYTERIAN

# ANNUAL REPORT 2021

## EASTMINSTER PRESBYTERIAN CHURCH

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# A YEAR IN REVIEW

## A Letter from Your Pastor

**C**ommunity matters. Relationships matter. Genesis tells us God created humans out of a desire to be in relationship with us, and God created humanity so that we would not be alone but in relationship with one another. Connected. In Community.



In 2021, the pandemic and other societal factors stressed, stretched, and in some cases tore at the fabric of community unlike anything most of us have ever seen. Life-giving routines and rituals of gathering together to share the journey of life Sunday by Sunday or Wednesday by Wednesday became more complicated and, for some, more risky. Families near and far felt the sting of death, while health-care workers, educators and others experienced the emotional, physical and spiritual drain of these stressors.

And yet, through it all, God has been faithful. Christ has been present. The Holy Spirit has continued to draw us to the One who is our heart's truest home, whether that was in-person or via technology, with a mask or without. Strengthened by God, the Eastminster family did as Acts 2 describes, "the believers devoted themselves to the apostles teaching, to fellowship, the breaking of bread and to prayer." Worship and witness, studying and serving, care and prayer, all continued.

Even as there was great temptation to look only inward, Eastminster reached out. A record \$1.3 million was given beyond the church. Babies were born (37), New members joined (79), Alpha was re-born (85 participants), and so much more. Through our Five Kingdom Goals, First Responders were affirmed, over \$300,000 was given to hunger ministries across S.C., Young CHAMPS students received support for Higher Education, a Marriage Class was conducted, and a Habitat House was built.

Where 2021 brought challenges and hardships for many, my prayer is that it will also be remembered as a year that awakened us to the holy wonder of the life-giving routines and rituals of being connected, gathering and worshiping together. In other words, I pray it will be remembered as a year each of us re-discovered and reclaimed the sometimes complicated, but nonetheless sacred beauty of sharing the journey of life as brothers and sisters in Jesus Christ.

Soli Deo gloria (To God be the Glory),

A handwritten signature in black ink that reads "Brad".

Rev. Dr. Brad Smith, Senior Pastor



# EASTMINSTER STAFF AS OF 12/31/21

## **Pastors & Program Staff**

Dr. Bradley D. Smith, Senior Pastor  
Dr. Douglass D. Key, Sr. Associate Pastor of NED & Administration  
Dr. Lynn A. Grandsire, Associate Pastor of Congregational Care  
Rev. Brian Marsh, Associate Pastor for Membership and Outreach & MSB  
Rev. Croskeys Royall, Associate Pastor of Children's (and their families) Ministries  
Rev. Nick Demuynck, Associate Pastor for High School/College Youth and Younger Adults  
Anna Mills Cox, Sr. Officer of Communications  
Blythe Lewis, Director of Communications  
James Cassidy, Director of AV  
Caroline Bennett, Director of Small Groups & Librarian  
Bethany Parker, Director of Middle School Youth  
Rebekah Gaston, Director of CHAMPS (Part-Time)  
Andrea Ferree, Special Needs & Inclusion Coordinator (Part-Time)

## **Support Staff**

Julie McDaniel, Executive Assistant to Senior Pastor  
James Blackwelder, Michael Hanna, Jesse Parker, Maddie Verzyl,  
Sophie Verzyl & Sarah Walker, Sound Technicians (Part-Time)  
Janice Blair, Administrative Assistant for NED & Administration  
Sarah Beasley, Administrative Assistant for Congregational Care  
Christina Siokos, Administrative Asst. MSB & Member Involvement Coordinator  
Angel Jeffcoat, Drop-In Nursery Coordinator (Part-Time)  
Lauren Halter, Congregational Childcare Coordinator (Part-Time)

## **Worship & Music**

Fredna Lee, Director of Music  
Joshua Evanovich, Organist  
Augie Gil, Jubilee Worship Leader (Part-Time)  
Chelse Lawson, Handbell Director (Part-Time)  
Hannah Lea, Children's Choir Director (Part-Time)

## **Administration**

Bill Collins, Business Manager  
Kelly Fernet, Administrative Assistant for the Business Office  
Christy Rippy, Treasurer  
Anna Bower, Financial Assistant  
Regina Jeffcoat, Director of Food Services (Part-Time)  
Sue Finch, Kristen Mosley & Hannah McLamb, Kitchen Assistants (Part-Time)  
Betty Gilbert, Rose Ann Johnson, Alison McGowan, Sally McWilliams  
& Sharon Vanzant, Wedding Coordinators (Part-Time)

## **Facilities**

Alex Rogers, Director of Plant Operations  
Tony Taylor, Senior Maintenance Technician  
Ronald McCollough, Maintenance Technician  
Greg Bouknight, Mike Cook, Lorenza Kennedy, Sidney Williams  
& Vicki Wison Maintenance Technicians (Part-Time)

## **Christian Life Center (CLC)**

Emmet Hough, Director, Susan Faulk, Ryan Marshall, Bill Rose,  
Philippe Cote, & Beth Walker (Part-Time)

## **Eastminster Day School (EDS)**

Jenny Smith, Director  
Leslie Snell, Assistant Director

# YEAR-END MEMBERSHIP REPORT

January 1, 2021 - December 31, 2021

**REGULAR MEMBERSHIP AS OF DECEMBER 31, 2020: 1,999**

<b>Gains:</b>	Letter of Transfer	31
	Reaffirmation of Faith	17
	Profession of Faith	0
	Confirmation	31

<b>Losses:</b>	Letter of Transfer	17
	"Moved" to "Other Participants"	2
	Removed Per Request	0
	Death	18

Active Members as of December 31, 2021 2,034

Affiliate Members as of December 31, 2021 2

**TOTAL REGULAR AND AFFILIATE MEMBERSHIP  
AS OF DECEMBER 31, 2021: 2,036**

**Baptisms: 27**

**Member Marriages: 15**

## NEW MEMBERS IN 2021

Aldridge, Sarah	Goode, Jesse	Richardson, Emily
Bell, Melissa	Goode, Mollie	Richardson, Joseph
Bell, Rossie	Grier, Ava	Schneider, Zachary
Blackwelder, John	Grier, Frank	Schraibman, William
Bradley, Christopher	Hendricks, John	Shultz, Nancy
Bradley, Davidson	Hoffman, Lana	Stallings, Jacqueline
Bullard, James	Horton, Lewis	Stallings, William
Bullard, Lauren	John, Sarah	Stanley, Jennifer
Cannon, Isabella	Kay, Amelia	Stanley, William
Carey, Sally	Kay, Jordan	Staton, Phyllis
Cartwright, Bryce	Kososki, Julia	Staton, Robert
Clarke, Charles	Long, Adair	Summers, Pamela
Cooper, Jennifer	Lumpkin, Robert	Swan, Lane
Cooper, Joshua	McGee, Thomas	Thomas, John
Craven, Harrison	McInnis, Ellen	Thomas, Shirley
Daley, John	Montgomery, Riley	Thompson, Sr., Bradford
Daley, Katelyn	Morris, Donna	Thompson, Jr., Ford
Dukes, Andrew	Morris, Edgar	Thompson, Kathleen
Dukes, Margaret	Moss, Jennifer	Verzyl, Zachary
Dumont, Ashley	Parker, Bethany	Weathers, Julius
Dumont, Guillaume	Parker, Jesse	Weathers, Sara
Ferguson, Blakely	Pooser, Preston	Whalen, Allison
Ferguson, Coleman	Porter, Samuel	Whalen, Jeffrey
Freeman, Jeffrey	Price, Emma	Wiggins, Mary
Fulda, Jack	Rawson, Pamela	Wilson, Dana
Gandy, Kristen	Reabold, Emma	Wilson, James
	Reabold, Geoffrey	

# HIGHLIGHT: CELEBRATING NEW LIFE



Ann Ballard Boggs



Margaret Elizabeth Bullard



Katherine Jane Chappell



Katherine Monroe Christenberry



Charles Luther Cobb



Charles Robert Daley



William Banks Earhardt



Benjamin Gaston Fairey



Walter Chachere Freeman III



Adell Catherine Gandy



Bailey Keith Good



Mary Marshall Halligan



Vivian Ruth Hammond



Poppy Louise Hegler



Marion Elizabeth Iseman



Thayer Katherine Kay



Robert Edward Kneece IV



Seth Charles Lindsay



Lawton Dow Livingston



Frances Perkins Mills



# HIGHLIGHT: CELEBRATING NEW LIFE



James Clayton Mitchell IV



Hudson Reid Mothena



Finnley Louise Poston



Rollins Lawson Rabe



William Edward Rama



Marie Manigault Rhodes



Joseph Jackson Richardson



Anna Elizabeth Shuler



Gray Wilkins Simmons



John Alfred Sipes



Graham Richard Slater



Jack Charles Tillirson



Elizabeth Jean Trail



Jeffrey Dominic Whalen III

Not pictured:

Dylan Katherine Bowman  
Elizabeth Grey Delgado  
Margaret Jane Strickland

# MEMBER MILESTONES 2021

## BIRTHS IN 2021

Ann Ballard Boggs  
Graham Richard Slater  
Margaret Jane Strickland  
William Edward Rama  
Elizabeth Gray Delgado  
Finnley Louise Poston  
Charles Luther Cobb  
Lawton Dow Livingston  
William Banks Earhardt  
Benjamin Gaston Fairey  
John Alfred Sipes  
Rollins Lawson Rabe  
Joseph Jackson Richardson  
Adell Catherine Gandy  
Mary Marshall Halligan  
Robert Edward Kneece IV  
Anna Elizabeth Shuler  
Katherine Jane Chappell  
Jeffrey Dominic Whalen III  
Seth Charles Lindsay  
Charles Daley  
Bailey Keith Good  
Katherine Monroe Christenberry  
James Clayton Mitchell IV  
Poppy Louise Hegler  
Marie Manigault Rhodes  
Walter Chachere Freeman III  
Vivian Ruth Hammond  
Elizabeth Jean Trail  
Hudson Reid Mothena  
Margaret Elizabeth Bullard  
Dylan Catherine Bowman  
Marion Elizabeth Iseman  
Frances Mills  
Gray Wilkins Simmons  
Jack Charles Tillirson  
Thayer Katherine Kay

## BAPTISMS IN 2021

Larry McWilliams  
Walker Strasburger  
Eleanor Wilkerson  
Leighton Bunch  
Zachary Schneider  
Richard Heyward  
Forrest Salter  
Finnley Poston  
Robert Spitz  
Adell Gandy  
William Earhardt  
Graham Slater  
Beau Dumont  
John Sipes  
Mary Halligan  
Nathaniel Cooper  
Charles Cobb  
Barker Gadow  
Louisa Kilpatrick  
Seth Lindsay  
Lawton Livingston  
Jeffrey Whalen  
Gibson St. John  
Katherine Christenberry  
Benjamin Fairey  
Charles Daley  
Katherine Chappell

## WEDDINGS IN 2021

Caroline Hunter Fant  
James Hagood Hemphill\*  
March 13, 2021  
  
Robert Alexander Jeter  
Kelsie Laine Griffin\*  
March 27, 2021  
  
John Oliver Hines  
Jennifer Renee Semans\*  
April 24, 2021  
  
Rachel Caroline Smith  
Stephen Lee Fitch\*  
May 29, 2021  
  
Anna Elizabeth Lowrey  
Lucas James Huffstetler\*  
June 5, 2021  
  
Braden Graves Shockley  
Bailey McMillian\*  
June 5, 2021  
  
Elizabeth Weatherly Francis  
James Andrew Durden\*  
June 6, 2021  
  
Katherine Walker  
Robert Gregory Bradley  
July 17, 2021  
  
Bethany Joy Dixon  
Jesse Kenneth Parker  
July 17, 2021  
  
Tinsley Eleanor Moise  
Michael Patrick Pou\*  
August 7, 2021  
  
Daniel Withers Lott  
Holly Kathryn Jamieson\*  
August 14, 2021  
  
Hannah L. Lea  
Seth Law\*  
September 8, 2021  
  
Sarah Greer Theus  
Spencer Lawrence Mac Adams\*  
September 18, 2021  
  
Mary Elizabeth McDaniel  
Samuel Elliott Drummond\*  
October 23, 2021  
  
Rachel Bishop Hanna  
Dillon Lloyd Morgan\*  
November 13, 2021

\*denotes non-member

# IN MEMORIAM

## MEMBERS WHO JOINED THE CHURCH TRIUMPHANT IN 2021:

Joe Allan Padgett 1/29/21

Paul Evans Lovingood 1/31/21

Florence Moffett Fowler 2/16/21

Benjamin B. Boyd 3/24/21

William "Beau" Snell 4/7/21

Kacy Clark Winterhalter 4/13/21

Dubose Rivers Martin 4/20/21

Mary Martha Campbell 5/6/2021

John Quincy Adams 5/31/21

Cornelia Burnett Williams 6/7/21

Milton Perry Moore 6/22/21

Genevieve Davis Crosby 6/26/21

Todd Leland Moshier 7/14/21

John S. Dunbar 7/22/21

Julie Nettles Beitz 7/31/21

Stewart Mullins Bristow 8/25/21

Dennis Eugene Daye 10/5/21

Curry Wofford Johnson 12/4/21

Laura McLean Taylor 12/5/21

Juda Williams Reinhardt 12/14/21

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## ELECTED ELDERS:

### CLASS OF 2021

George Derrick

Betty Gilbert

Johnny Hudgens

Dan Lott

Joey McCue

Ernest McCutcheon

Billie Muthig

Becky Smythe

Kami Thordahl

Kathie Williams

### CLASS OF 2022

Neal Beard

John Derham

Mary Elliott

Ellen Hayden

Darla Helms

Nelle Holcombe

John McCants

Meredith McKee

Mitch Newman

Clay Robinson

### CLASS OF 2023

Liz Agee

Jeff Casto

Randy Cottrell

Alex Dillard

Jane Francis

Linda Long

Beth Oliver

Alison McGowan

Bruce Moseley

Susi McWilliams

### CLASS OF 2024

John Barr

Barbara Boyd

Jason Burbage

Madison Dye

Lucie Eggleston

Robin Gorman

Berry Mattox

Anne Seabrook

Justin Self

Carey Shackelford

## ELECTED DEACONS:

### CLASS OF 2021

Elizabeth Balthazor

Debbie Boyer

Ryan Causey

Yolanda Courie

Gabriel DiBiase

Susanne Hicklin

Rebecca Hartner

Scott Shockley

Mark Sullivan

Drew Walker

### CLASS OF 2022

Elizabeth Abramson

Branford Breland

Will Brownlee

Perry Crosthwaite

Kelley Liggitt

Julie Moss

Pat Mueller

Julie O'Neal

Claire Smith

Michael Strong

### CLASS OF 2023

Carmen Atkins

Ryan Barnes

Ann Cameron

Elizabeth Crouch

Warren Darby, Jr.

Shannon McCutchen

Charlie Mimms

Thomas Rhodes

Teresa Shelton

Amy Teas

### CLASS OF 2024

Kim Andrews

Will Brearley

Peyton Bryant

Miriam Covar

Dolores Long

Leigh Pound

Stephen Sansbury

John Shuford

Carolyn Stoddard

Kathy Winterhalter

# 2021 BENEVOLENCES

## DISBURSEMENTS:

Benevolences Expenditure.....	\$16,262.00
Bethel Evangelical Secondary School in Ethiopia.....	\$600.00
Boy Scout Troop 10.....	\$1,500.00
Bradley Programs.....	\$4,254.00
Camp Cole.....	\$4,250.00
Campus Outreach.....	\$1,500.00
CHAMPS PROGRAM.....	\$24,283.00
CHAMPS Scholarships.....	\$29,865.00
College Ministry - USC.....	\$4,500.00
Cooperative Ministry.....	\$48,000.00
Cub Scout Pack 10.....	\$500.00
Daybreak Ministries.....	\$17,000.00
Epworth Children's Home.....	\$3,000.00
Family Promise of The Midlands.....	\$22,369.00
Family Shelter.....	\$15,000.00
Free Medical Clinic.....	\$10,000.00
Gideons International.....	\$2,000.00
God's Helping Hands.....	\$3,000.00
Habitat for Humanity.....	\$100,100.00
Harvest Hope.....	\$46,691.00
Healthcare Workers Care Bags.....	\$1,783.00
Heifer International Fund.....	\$47.00
Home Works.....	\$33,000.00
Hospital St. Croix, Leogane, Haiti.....	\$10,000.00
Imck Good Shepherd Mission Hospital - Congo.....	\$2,500.00
Joy Gift Offering.....	\$3,838.00
Jubilee Academy.....	\$25,000.00
Law Enforcement Chaplaincy.....	\$23,000.00
Live Oak Counseling Center.....	\$6,577.00
Living Waters for the World.....	\$5,995.00
MeadowFeed.....	\$3,000.00
Medical Benevolence Foundation.....	\$10,000.00
Midlands Capernaum.....	\$10,000.00
Midlands Fatherhood Coalition.....	\$15,000.00
Midlands Fellowship of Christian Athletes.....	\$500.00
Midlands Sexual Trauma Service.....	\$4,500.00
Migrant Workers.....	\$4,097.00
Mission Lexington.....	\$3,000.00
Mission School in Ethiopia.....	\$1,500.00
Mission Trips.....	\$4,675.00



# 2021 BENEVOLENCES

## DISBURSEMENTS:

Missionary Support.....	\$65,500.00
Missy Boyd Memorial EDS Scholarship.....	\$22,962.00
Montreat Conference Center.....	\$1,000.00
New Church Development.....	\$5,000.00
Nile Seminary Student Scholarship.....	\$3,000.00
Nile Theological Seminary.....	\$5,000.00
Nurturing Center.....	\$12,000.00
Oliver Gospel Mission.....	\$25,000.00
One Great Hour of Sharing.....	\$3,223.00
Operation Christmas Child.....	\$757.00
Presbyterian Communities of SC.....	\$26,992.00
Presbyterian Disaster Assistance.....	\$33,950.00
Presbyterian Women Missions and Benevolences.....	\$4,710.00
Rebirth Enterprise.....	\$2,050.00
Reconciliation Ministries.....	\$10,000.00
Richland One Backpack Program.....	\$25,000.00
Salvation Army.....	\$18,000.00
SC Home at Montreat.....	\$1,000.00
Servant Leadership Awards.....	\$7,000.00
Sharing God's Love.....	\$3,000.00
Shepherd's Center.....	\$500.00
SisterCare.....	\$15,000.00
Society of St. Andrew (Hunger).....	\$2,000.00
Souper Bowl of Caring.....	\$190,000.00
St. Lawrence Place - Homeless No More.....	\$8,125.00
Still Hopes.....	\$389.00
Sudan - South Sudan Presbytery.....	\$5,000.00
Tiawanese Pastor Exchange.....	\$5,000.00
The Therapy Place.....	\$15,625.00
Theological Training for Prisoners.....	\$5,000.00
Thornwell Home & School for Children.....	\$24,338.00
Toby's Place.....	\$10,203.00
Transitions Homeless Shelter.....	\$44,625.00
Trinity Presbytery - Per Capita Assessment.....	\$20,667.00
Trinity Presbytery - Unified Benevolences.....	\$129,333.00
Turning Pages/Literacy Council.....	\$5,500.00
Washington Street UMC Soup Cellar.....	\$15,000.00
Women's Shelter.....	\$25,884.00

**TOTAL: \$1,320,018.00**

# FINANCE 2021 & 2020 COMPARISON

	2021:		2020:	
<u>INCOME</u>	Actual	Budget	Actual	Budget
Undesignated Pledges and Offerings	\$4,278,368.86	\$4,218,500.00	\$3,986,860.42	\$3,783,030.00
*Administration & Property Revenue	<u>-\$149,927.27</u>	<u>-\$166,550.00</u>	<u>-\$120,846.75</u>	<u>-\$145,050.00</u>
Total Income	\$4,428,296.13	\$4,385,050.00	\$4,107,707.17	\$3,928,080.00
<u>EXPENSES</u>				
Worship & Music	\$74,457.95	\$89,000.00	\$67,123.23	\$79,300.00
Evangelism & Membership	\$19,298.66	\$12,200.00	\$4,417.02	\$12,200.00
Nurture, Education & Discipleship	\$92,437.40	\$105,224.00	\$66,727.77	\$87,330.00
Fellowship	\$15,508.52	\$14,450.00	\$6,698.38	\$16,700.00
Congregational Care	\$9,968.79	\$19,350.00	\$12,522.57	\$18,750.00
** Mission, Service & Benevolence	\$608,271.49	\$600,000.00	\$521,128.12	\$522,000.00
Administration	\$76,974.36	\$83,450.00	\$102,771.32	\$83,450.00
Communications & Computers	\$123,033.96	\$137,050.00	\$102,646.83	\$109,650.00
Property	\$534,426.75	\$535,000.00	\$466,873.45	\$476,310.00
Kitchen	\$63,653.14	\$68,000.00	\$67,456.42	\$66,400.00
Personnel	\$2,308,063.57	\$2,625,631.00	\$2,160,790.26	\$2,431,345.00
Christian Life Center	\$20,236.54	\$45,695.00	\$8,751.37	\$8,695.00
Reserve	<u>-\$50,000.00</u>	<u>-\$50,000.00</u>	<u>-\$44,265.03</u>	<u>-\$15,950.00</u>
<u>TOTAL EXPENSES</u>	\$3,996,331.13	\$4,385,050.00	\$3,632,171.77	\$3,928,080.00
<u>TOTAL NET INCOME</u>	\$431,965.00	\$0.00	\$475,535.40	\$0.00

\* Day School Reimbursement

\* Kitchen

\* Drop-In Nursery

\* Christian Life Center

\*\* CHAMPS included

# FINANCE 2021 & 2022 BUDGET SUMMARY

Revenue:	2021 Annual Budget:	2022 Annual Budget:	% Change:
Pledge Income	3,685,000.00	3,810,000.00	3.39%
Non-pledge Income	497,600.00	497,600.00	0.00%
Pledge Payments (Prior Year)	15,000.00	20,000.00	33.33%
Sunday School & Loose Plate	20,900.00	20,900.00	0.00%
Administrative Income	166,550.00	278,725.00	67.35%
<b>Total Budgeted Income</b>	<b>\$4,385,050.00</b>	<b>\$4,627,225.00</b>	<b>5.52%</b>
<b>Expenses:</b>			
Worship & Music	89,000.00	89,000.00	0.00%
Evangelism & Membership	12,200.00	15,200.00	24.59%
Nurture, Education & Discipleship	105,224.00	187,805.00	78.48%
Fellowship	14,450.00	16,200.00	12.11%
Congregational Care	19,350.00	19,850.00	2.58%
*Missions, Service & Benevolence	600,000.00	648,000.00	8.00%
Administration	83,450.00	82,576.07	-1.05%
Communications & Computers	137,050.00	136,000.00	-0.77%
Property	535,000.00	546,500.00	2.15%
Kitchen	68,000.00	68,000.00	0.00%
Personnel	2,625,631.00	2,771,193.93	5.54%
Christian Life Center	45,695.00	36,900.00	-19.25%
Debit Service	50,000.00	10,000.00	-80.00%
<b>Total Budgeted Expenses:</b>	<b>\$4,385,050.00</b>	<b>\$4,627,225.00</b>	<b>5.52%</b>

\*CHAMPS included

# WORSHIP & MUSIC



## **Mission:**

To work with the clergy, Session, and choir director in creating meaningful worship opportunities including Sunday morning and Jubilee worship services as well as weddings, services in witness to the resurrection, and other worship occasions.

## **Leadership:**

Worship and Music Chair:  
Nelle Holcombe (2022)  
nholcombe@sc.rr.com

## **Eastminster Staff Support:**

Dr. Brad Smith, Fredna Lee,  
& Julie McDaniel



## **ACCOMPLISHMENTS IN 2021:**

- Continued to provide worship opportunities during the pandemic including accommodating changes in health conditions over the year.
- For Christmas Eve 2020, held four services (3 pm Family Service in the Sanctuary, 5 pm Children's Service in the gym, 7 pm Candlelight Service in the Sanctuary, and 7:30 pm Communion Service in the gym). For Christmas morning, had a pre-recorded service.
- Successfully served Communion as scheduled throughout the pandemic including modified intinction protocol with prepackaged Communion elements initiated in 2020.
- Worked with Communications to develop instructional video to educate members on use of prepackaged Communion elements.
- Continued to provide Field Services as weather permitted including maintaining procedures.
- Hosted alternative worship services (Field). (Jubilee Carol-Sing & Lenten Concerts)
- Continued to work with Ushers and Deacons for safe, efficient seating in Sanctuary and on the Field.
- Successful return of the Peace Service following lengthy break due to COVID.
- Worked with Property Ministry and House Committee, led by Sally McWilliams, on beginning refurbishment of the Sanctuary Foyer.



# WORSHIP & MUSIC

## ACCOMPLISHMENTS IN 2021:

- Conducted at least one joint worship service (Traditional and Jubilee combined) during the church year.
- Continued to train new officers to prepare them for their duties in worship services and communion services. Bill Coggins trained new Deacons, and Billie Muthig trained new Elders. Special training by Billie was necessary for communion service instruction.
- Assumed oversight of The Memorial Garden, led by Yolanda Courie for 2020-2021.

## GOALS FOR 2022:

- Continue to provide worship opportunities during the pandemic including accommodating changes in health conditions over the year.
- Serve Communion as scheduled throughout the pandemic including modified intinction until cleared to return to regular elements.
- Continue to provide Field Services as weather permits including maintaining procedures for safe parking.
- Continue to identify and develop additional worship opportunities and other appropriate activities on the Field as weather permits including: Carol Sing & Lenten Concert.
- Continue to identify and execute Sanctuary upgrades to improve services and live streaming.
- Monitor quality for necessary improvements to Audio Visual.
- Continue to support The Peace Service.
- Continue to work with Property Ministry and House Committee [Sally McWilliams, Chair] to complete refurbishment of Sanctuary Foyer.
- Conduct at least one joint worship service (Traditional and Jubilee combined) during church year.
- Implement The Maundy Thursday Seder Meal (April 14).
- Dedicate the communion table in Jubilee made by Mike DaVega.
- Promote and maintain the Christmas Memory Tree with recruited volunteers.
- Continue to train new officers to prepare them for their duties in worship services and communion service instructions. Bill Coggins will train new Deacons and Worship & Music will train new Elders.
- Continue oversight of The Memorial Garden.

# ECUMENICAL & CHURCH RELATIONS

## **Mission:**

Ministers and lay people to participate in the PCUSA denomination's processes and programs for our presbytery.

## **Leadership:**

Ecumenical & Church Relations Chair:

John McCants (2022)

johnlmccants@att.net

## **Eastminster Staff Support:**

Dr. Brad Smith & Julie McDaniel



## **ACCOMPLISHMENTS IN 2021:**

- Continued to provide active/involved participation by EPC at all stated and called meetings of Trinity Presbytery.
- Sent full complement of Commissioners (five) to all meetings (two Permanent Committee on Church Relations for continuity with three Elders-at-large to expand understanding and exposure).
- Continued to conduct docket preparation meetings in advance of Presbytery Meetings.
- Provided Session with timely reports on Presbytery Meetings and significant actions.
- Encouraged more active participation by EPC members in Presbytery Committees and Ministries; recruitment in conjunction with Presbytery nominations process.
- Actively engaged with Presbytery in regards to examination/implementation of more inter-church collaboration in pursuing Presbytery/church-directed ministry.

## **GOALS FOR 2022:**

- Find new ways for the church to contribute to and benefit from the life of the larger church through greater involvement with the mission and ministry of Trinity Presbytery and the Synod of the South Atlantic.
- Explore and promote opportunities for partnership in fellowship, worship, mission, and service with other congregations in Columbia.
- Participate actively in the counsels of the church and communicate to the congregation the accomplishments and programs of those counsels and their agencies.

# EASTMINSTER DAY SCHOOL (EDS)



**Mission:** To live out our baptismal vows by providing high quality Christian-based education, development, and care for young children of Eastminster Presbyterian Church and the community.

**Leadership:**  
EDS Chair:  
Mitch Newman (2022)  
rmncec@earthlink.net

**Eastminster Staff Support:**  
Dr. Douglass Key & Lane Flowers



## ACCOMPLISHMENTS IN 2021:

- Dealt with COVID and obtained extra funds for which we were eligible (due to COVID).
- Updated the scholarship procedure to make more objective and consistent.
- Instituted an incentive program for employees.
- Created job descriptions for two new employees in administrative/assistant roles.
- EDS hired a new employee, and it has plans to increase its staff this year with several administrative/assistant director positions to help with administrative, bookkeeping responsibilities.

## GOALS FOR 2022:

- Be intentional with planning for reserve fund.
- Improve two-way communication with parents (in concert with new Communications Committee).
- Plan to incorporate director's duties into the new administrative hires as to have a backup for director even if spread out over several employees.
- Revisit and, if needed update the rules, metrics, and definition for the program known as Covenant Family.
- Revisit and complete plans for renovation including playground and equipment and up-fitting of bathrooms and countertops, etc.
- Review and monitor the newly implemented Employee Performance Plan (EPP).
- Be intentional about the transition of COVID from pandemic to endemic.

## SAFETY

**Mission:** To maintain and provide safety and security for all individuals who worship, serve, and attend all events hosted by Eastminster Presbyterian Church.

**Leadership:**  
Safety Chair:  
Randy Cottrell (2023)  
rcottrell@vistaengineering.net

**Eastminster Staff Support:**  
Rev. Croskeys Royall,  
Rev. Nick Demuynck, & Bill Collins



## ACCOMPLISHMENTS IN 2021:

- Assisted with the safety of worship and other events on the Field.
- Resumed safety protocols with worship in the church recommencing.
- Updated the Safe Church Policy for Eastminster Presbyterian Church.
- Monitored the pandemic and provided the Session with updated information and recommendations for the church to maintain the safest environment for church events.
- Ensured all day school classrooms have intruder bars for safety.

## GOALS FOR 2022:

- Conduct a Church Safety Training Meeting for Officers and Ushers during 2022.
- Evaluate the placement of cameras on campus and systematically add cameras where needed.
- Pursue the replacement of the FOB (Door Access) system, which will provide enhancements to the security of EPC's campus.
- Continue to provide guidance to the Session in monitoring the pandemic.
- Implement the components of the Safe Church Policy, which was approved by the Session last year.
- Schedule an annual fire drill during the Sunday School hour.



# PROPERTY

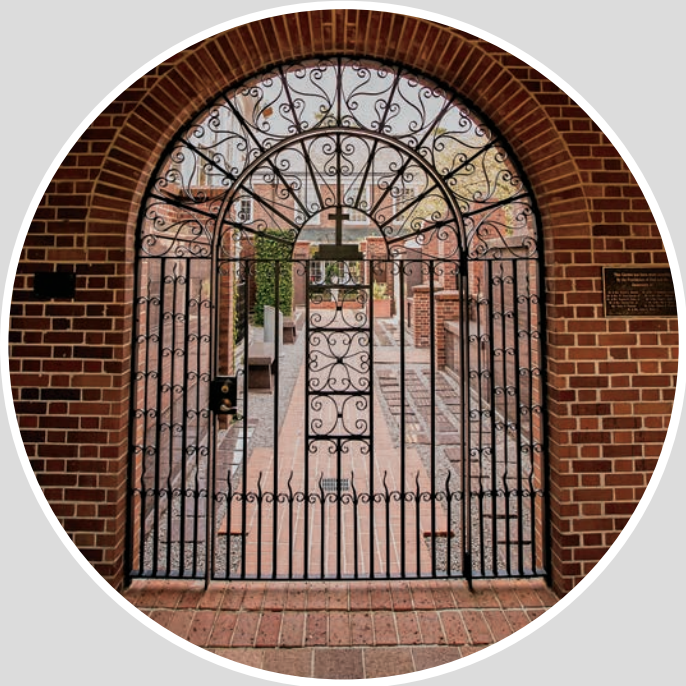
**Mission:** To maintain and develop Eastminster's facilities and property as an important part of our vibrant ministry.

**Leadership:**

Property Chair:  
Perry Crosthwaite (2022)  
crosthwaiteco@gmail.com

**Eastminster Staff Support:**

Alex Rogers & Bill Collins



## ACCOMPLISHMENTS IN 2021:

- Hired a Director of Plant Operations.
- Reviewed Property, Auto, Workers Compensation and Directors & Officers' insurance proposals received during the bid process and recommended to the Session to remain with Brotherhood Mutual and Philadelphia for coverage.
- Replaced the three (3) roof top air condition units on the Christian Life Center.
- Installed Electrostatic filters around campus to help with removing contaminated particles from the air.
- Painted needed areas on the exterior of the Sanctuary, pressure washed the steeple, and replaced the carpet in the classrooms on the second floor of the Christian Education Building with luxury vinyl tile floor.
- Painted the classrooms on the second floor of the Christian Education Building.
- Completed repairs to the Sanctuary roof and repairs to the men's restroom.
- Provided guidance in the trading-in of a 1999 Blue Chevy Bus and the purchase of a new 2021 Blue Chevy Bus by the Day School.
- Removed dead trees on Longleaf and trimmed trees around campus.
- Replaced washer and dryer utilized by the kitchen.

## GOALS FOR 2022:

- Review insurance proposal for Property, Auto, Workers Compensation, and Directors & Officers' insurance and present recommendation to the Diaconate for approval.
- Conduct a fire drill during a Sunday morning so officers can be trained.
- Begin developing a plan for the replacement of the second half of the windows in the Administration Building.
- Installation of handicapped (ADA) doors around campus.
- Update the front sign with the new minister who was ordained during 2021.

# STEWARDSHIP

**Mission:** To educate, encourage, and inspire our members about the privilege, responsibility, and "joy of giving"- recognizing that all we are and all we have are gifts from God entrusted to us so that we may be good "stewards" for God's glory. The Stewardship Ministry has the responsibility of encouraging faithful stewardship of our time, talents, and treasures.

**Leadership:**  
Stewardship Co-Chairs:

Will Brownlee (2022)  
willbrownlee1979@gmail.com

Michael Strong (2022)  
MJ\_Strong@yahoo.com

**Eastminster Staff Support:**  
Dr. Brad Smith, Bill Collins, &  
Kelly Fernet



## ACCOMPLISHMENTS IN 2021:

- Increased pledges received over previous year.
- Wrote devotionals related to financial giving and encouraged other writers by recruiting writers and speaker from Diaconate and prior Stewardship Committee members.
- Assisted with the development of new graphic design for "Return, Rejoice, Respond" theme.
- Incorporated the "Return, Rejoice, Respond" theme in the Stewardship fall financial Pledge Campaign.

# STEWARDSHIP

## ACCOMPLISHMENTS IN 2021:

- Mailed the Annual Stewardship Financial Pledge Letters to the congregation in October. Letters personalized with contribution information and examples of increased pledge amounts.
- Produced two “Return, Rejoice, Respond” financial giving videos which were presented in October.
- Received officers’ pledges at their monthly meeting in October.
- Included pledge link in weekly EPC email distribution.
- Emailed two Stewardship Pledge reminders with pledge link attached.
- Mailed follow-up letters in December to members who had not yet pledged, and conducted follow-up phone banks in December.
- Mailed hand-written thank-you notes to members of the church who made pledges for the year.

## GOALS FOR 2022:

- Ask officers to call and invite members to Dedication Sunday and the congregational meal in October.
- Continue to individualize pledge letters to include contribution information.
- Increase the number of pledges received by 5% over the previous year.
- Encourage volunteers or “at large” members to join the Stewardship Committee.
- Evaluate Time and Talents Campaign and revise the process.
- Continue to recruit members and prior Stewardship Committee members to write Daily Devotionals.

# THE EASTMINSTER ENDOWMENT

**Mission:** Established to offer members and friends the opportunity to leave a legacy of faith for future generations by providing the opportunity to give to a variety of missions and ministries in perpetuity. The gifts will be distributed and allow the church to expand its' reach locally, nationally and globally. Currently, the over \$4 million endowment teaches Truth to Eastminster members and the surrounding community, enables seminary students to pursue their call to a life of ministry, provides scholarships, enhances our property, and provides support and nurturing to families.

**Leadership:**

Endowment Chair: Alec Chaplin Jr. [alecjr@chaplin-co.com](mailto:alecjr@chaplin-co.com)  
Also serving: Andy Lowrey, Sharmin Hill, Anne Seabrook, Billy Newsome, Paul Trippe, Bill Collins, and Dr. Brad Smith.



## ENDOWMENT FUNDS:

- **Eastminster Presbyterian Church:** Established to encourage members to support Christ's work in perpetuity. RECENT: \$14,666.94 Various Universities, Chancel Camera  
**BALANCE 12/31/21 \$1,332,939.25**
- **Frank and Betty Harden "Reaching out with Love:"** Established in memory of Frank and Betty Harden to support Christ's work in perpetuity. RECENT: \$1,319.81  
Chancel Camera  
**BALANCE 12/31/21 \$77,030.80**
- **Dr. Joe Bryan Donaho Teaching Church:** Established in thanksgiving to God for Dr. Donaho's encouragement and emphasis for Eastminster to equip and enable men and women to claim, develop, and use their God-given gifts in service to Eastminster and to the Church universal. RECENT: \$22,329.16 Spiritual Direction Certificate, E2 Internships, Dave Dravecky  
**BALANCE 12/31/21 \$1,431,773.47**
- **Robert B. Ariail & Patricia B. Ariail Marriage Enrichment and Support:** Established by the Ariails for the creation, support, or administration of programs or activities that enrich and support marriage. RECENT: \$1,900.00 Gary Thomas/Marriage Retreat  
**BALANCE 12/31/21 \$183,427.91**
- **Ariail Property:** Established by the Session in honor and memory of the Ariails for the purpose of maintaining the physical plant of Eastminster in perpetuity. RECENT: \$6,449.60 Flooring 2nd Floor CE Bldg.  
**BALANCE 12/31/21 \$284,140.56**

## **ENDOWMENT FUNDS CONTINUED:**

- **Ebersole Special Needs:** Established by the Session in honor and memory of Dr. Jim and Lou Ebersole for the purpose of providing support for the Special Needs program of Eastminster Presbyterian Church in perpetuity.  
**BALANCE 12/31/21 \$101,115.52**
- **Judy and Alec Chaplin Building Lives:** Established by Judy and Alec Chaplin for the purpose of assisting at-risk children, youth, and young adults in developing their God-given potentials in perpetuity.  
**BALANCE 12/31/21 \$318,098.79**
- **Youth Mission Scholarship:** Established to provide scholarships for Eastminster members as follows: youth ages 14-20, their parents, and chaperones of the church to participate in church sponsored overnight mission trips.  
**BALANCE 12/31/21 \$101,299.44**

## **SCHOLARSHIP FUNDS:**

- **Youth:** Established by the church to provide scholarship assistance for youth to attend retreats and mission trips.  
**BALANCE 12/31/21 \$69,643.36**
- **International:** Established by the church to provide support for worthy international students.  
**BALANCE 12/31/21 \$83,689.30**
- **Missy Boyd Eastminster Day School:** Established by Austin and Barbara Boyd in memory of their daughter, Melissa "Missy" Blair, to assist EDS families facing unexpected financial hardships. RECENT: \$22,962.00  
**BALANCE 12/31/21 \$81,320.81**
- **Stradtman Memorial Seminary:** Established in memory of Mr. Earl W. Stradtman to provide scholarships for EPC members attending approved PC-USA seminaries.  
**BALANCE 12/31/21 \$20,406.12**
- **Wood Seminary:** Established by Gettis and Mary Vin Wood to provide scholarships for EPC members who are attending seminary.  
**BALANCE 12/31/21 \$33,642.79**

## **ACCELERATED MISSION FUND:**

- **Carolyn Holderman Family Nurture:** Created by Nancy and Dr. Brad Smith in memory of Nancy's mother, Carolyn M. Holderman, to provide family nurture opportunities, or help women with children facing difficulties.  
RECENT: \$3,000.00 Live Oak Counseling Center, Benevolent Medical Bills  
**BALANCE 12/31/21 \$97,415.30**



## MEMBERSHIP & OUTREACH (M&O)

**Mission:** To welcome one another into the Body of Christ at Eastminster Presbyterian and provide intentional fellowship opportunities to share the Gospel of Jesus.

### **Leadership:**

M&O Chair:  
Jane Francis (2023)  
janemcf724@gmail.com

### **Eastminster Staff Support:**

Rev. Brian Marsh, Laura Long, & Christina Siokos



## ACCOMPLISHMENTS IN 2021:

- Combined the Evangelism and Membership Committee and the Fellowship Committee to form the Membership and Outreach Committee.
- Updated the two Welcome Centers with new signs and furniture.
- Over 100 Greeters are currently serving at the three services on Sunday mornings around the church and at the Welcome Centers.
- Purchased Greeter tags, lanyards, and disposable face masks to assist Greeters in welcoming folks to EPC.
- Continued the Honey Outreach to Guests.
- Held three First Step classes-- spring, summer, and fall; 48 new members joined EPC.
- PEP conducted six meetings/events during the year with 163 participants.
- Supported the disbursement of around 1,000 meals to members during the Tuesday–Thursday drive-through.
- Supported the Monday Morning Men’s Prayer Breakfast Meetings. These meetings average at least 20 men per meeting.
- Assisted with the “Tailgating in the Field” after the May 23rd service with picnic/food trucks.

# MEMBERSHIP & OUTREACH (M&O)

## ACCOMPLISHMENTS IN 2021:

- Presented "The Marriage Course" with 20 in-person couples and a few online couples, which ran for seven weeks in the spring.
- Supported the CORE Revive Retreat in May led by Dave Dravecky with 100 EPC members and visitors attending.
- Reintroduced the Alpha Course in the fall with 83 participants. The Alpha course will continue to run in 2022.
- Started the Neighborhood Ministry with Nine EPC members reaching out to our neighbors, who surround the church, via visits, flyers, honey, and GroupMe.
- Created a fellowship group for "empty nesters" called Lightly Seasoned. Our kick-off event was in October and had 45 members gather at Eastminster for fellowship. This group will meet three times a year.
- Committee members called EDS visitor families to invite them to the Fall Festival.
- Supported the Fall Festival in the Field on October 31. This was a successful event for all ages and included our neighbors, Trenholm Road Methodist Church.
- The Advent Retreat was held in December at Black Mountain with 26 families (86 people) attending.
- In 2021, EPW continued to have Circle Meetings in person, and livestreamed so that all could attend as well as Fall and Spring Bible studies.
- EPW sponsored four events in 2021: an evening called "The Vine" with Reverend Angela Ford-Nelson, the Sisters-in-Christ Dinner on the Field, and donated money to CHAMPS Scholarships and heard CHAMPS students' testimonies, The Fall Gathering, and The Joy Gift Tea, where monies were collected for The Joy Gift and The Women's Shelter.

## GOALS FOR 2022:

- Establish the Mission Statement for the Committee.
- Welcome and engage members, new members, and guests to help them grow in their faith and service.
- Coordinate with the other EPC Ministries to streamline the membership opportunities to promote effective use of our resources while ensuring strong member and outreach opportunities.
- Reach out to members and the community through fellowship programs such as the Alpha Class, Food Ministry, EPW, Fall Festival, Advent Retreat, Lightly Seasoned Group, and others.

# NURTURE, EDUCATION & DISCIPLESHIP (NED)



**Mission:** To offer a biblically-based education program so that children, youth and adults may grow in their understanding of and commitment to Jesus Christ. To develop, administer and oversee the education program in fulfillment of the Great Commission of our Lord.

## **Leadership:**

NED Chair:  
Mary Elliott (2022)  
mary@elliottlaw.us

## **Eastminster Staff Support:**

Dr. Douglass Key, Rev. Croskeys Royall,  
Rev. Nick Demuynck, Bethany Parker,  
Caroline Bennett, & Janice Blair



## ACCOMPLISHMENTS IN 2021:

### **NED Committee (General)**

- Offered Christian Education programs (Sunday School classes at all age levels, Sunday evening classes, Wednesday study classes) to accommodate COVID restrictions including use of virtual/Zoom classes.
- Developed protocol for recognizing and thanking volunteers.
- Conducted a recruiting campaign for SS teachers for all ages (most notably for children and youth) and HS and MS youth leaders.
- Began a program for older students with learning issues.
- Assessed the findings of the Dreaming and Discerning process (insofar as they concern Christian Education).

### **Children's Ministry**

- Hired a Learning Facilitator (Special Needs Coordinator), Andrea Feree.
- Returned to a more pre-COVID schedule in the fall with a normal Sunday morning and evening routine for kids. Granted though, some Sunday School classes are still combined. The Sunday evening routine consists of Children's Choirs and a rebranded Jesus Rocks for elementary kids called SWAG.
- Began trial running a new curriculum at 11:15 am for the 3K-5K children's church- "Young Children and Worship."

# **NURTURE, EDUCATION & DISCIPLESHIP (NED)**

## **ACCOMPLISHMENTS IN 2021:**

- Took a greater hand in overseeing the CLC Drop-in during the Fall as we continued with a COVID cohort month-to-month system.
- Supported and coordinated with Lauren Halter on filling staffing vacancies and trying to find new hires for our children's nursery on Sunday mornings, Sunday nights, and Wednesday nights.
- Executed VBS 2021 in-person with right under 200 kids.
- Held in-person events like: 2nd Grade Worship Discovery in May with around 20 kids, Gingerbread House decorating with 50+ families, expanded Trunk or Treat to be an all-ages event in the Field "Fall Festival" with a huge turnout from the church and neighborhood, the Living Nativity in the Field for the second year in a row, and Croskey's Ordination Service with food trucks and inflatables in the Field with good attendance.

### **Youth Ministry General**

- Developed and began the implementation of Children, Youth, and Vulnerable Adults Protect Policy for EPC.
- Middle School Youth Director, Bethany Parker, was hired and has been at EPC for a year.

### **Middle School Youth**

- 30 Students Participated in Middle School COMPASS over the Summer.
- 14 Students and Adults joined us for our Youth Family Fall Retreat.
- All four (4) Sundays of Advent had a Middle School Family help light the Advent wreath.
- Collected and donated \$8,600 to Oliver Gospel Mission and Harvest Hope for the Souper Bowl of Caring.
- Returned to indoor Bible Study and Youth Group events from previous outside activities during COVID.
- Rebuilt our volunteer team to include 14 regular leaders and many more assistant leaders.

### **High School Youth**

- Participation numbers have grown over the year. One highlight is we consistently have over 40 youth in attendance for Wednesday Night Bible Study.
- Confirmed 34 members last year.

# NURTURE, EDUCATION & DISCIPLESHIP (NED)

## ACCOMPLISHMENTS IN 2021:

- Had 50+ youth participate in the COMPASS mission trip last summer.
- Worked with MSB to develop a strategic plan for picking mission partners for youth programming as well as a rotation for when we do certain trips each summer.
- Recruited and trained five (5) new Sunday School teachers this year.

### College

- College group has grown over this past year. Consistently have twelve (12) college students attending each meeting.
- Developed a strategic plan for picking studies within the program.
- Empowered students to take on some of the leading within the Bible Study.

### Young Adults

- Separated younger adults and older young adults into two different groups.
- Created spaces of fellowship in the midst of bible study for younger adults.
- Worked with Douglass Key to design new Young Adult Sunday School class for a new group.
- Developed a strategy for picking curriculum and studies based on each group's feedback.
- Implemented bi-monthly Younger Adults Program and bi-monthly College Student Program. Study focus: [An Altar in the World](#) by Barbara Brown Taylor.

### Small Groups (SG), Daily Devotionals, Library, & Events Ministries

- 57 EPC members led 52 Small Groups, eight (8) of which were new Small Groups that kicked off in fall '21.
- SGs worked with Membership & Outreach on promoting Alpha as an "on-ramp" for trying out SGs and becoming more connected in the church.
- Coordinated a Fall SGs Facilitator Training (led by Caroline Bennett and Douglass Key) and the SGs Kickoff Dinner (with speaker Lalla Lee Campsen).
- Edited devotionals that were e-mailed to subscribers six (6) days/week throughout the year. 100 people from the church submitted these devotionals for daily inspiration for our 1,697 subscribers. Forty of these "core writers" committed to write three to five devotionals during the year.
- This summer, with the help of interns, a full inventory of the church library was completed. 117 new resources were added to the shelves.



# **NURTURE, EDUCATION & DISCIPLESHIP (NED)**

## **ACCOMPLISHMENTS IN 2021:**

- Hosted the Third annual Core Retreat for mind-body-soul exercise. Former MLB pitcher, Dave Dravecky, served as the featured speaker, and many other speakers led workshops on emotional wellness, healthy cooking, and exercise.
- Caroline Bennett led the media relations and event promotions for Souper Bowl of Caring along with volunteer event chair LeeAnn Harris, and volunteers Jean Cecil Frick and Katie Alice Walker.

### **Adult Christian Education Ministries**

- Prepared an updated Directory of Adult Sunday School classes.
- Five participants in Eastminster Experience (E2).
- Wednesday classes offered in person and virtual.
- Sunday evening classes offered in person and virtual included but not limited to: Minor Prophets (led by Douglass Key) and Job (led by Douglass Key).

## **GOALS FOR 2022:**

### **General NED**

- Examine and implement ways to get back to full speed on NED programs as soon as possible after COVID restrictions are lifted.
- Examine and implement ways to improve participation in NED programs.
- Explore ways to recruit teachers and leaders needed to support NED programs. Critical areas of need are teachers and leaders for children, youth, and younger adults.
- Examine and implement ways to train and support Sunday School teachers and leaders of NED programs.
- Continue assessing and implementing the recommendations of the Dreaming and Discerning process (insofar as they concern Christian Education).
- Restructure NED into sub-committees that can oversee and administer our educational offerings for children, youth, and adults.
  - Develop guidelines for expenditures from EPC's Catechism Fund.

# **NURTURE, EDUCATION & DISCIPLESHIP (NED)**

## **GOALS FOR 2022:**

### **Children's Ministry:**

- Implement and maintain new Safe Church protocols.
- Integrating our new Learning & Inclusion Specialist (formerly titled Special Needs Coordinator) into our programs and supporting her programmatically.
- Expanding CLC Drop-in to normal pre-2020 functions (COVID surges taken into consideration) by the fall of 2022.
- Recruitment emphasis from 2021 needs to be re-addressed.
- Continuing and refining programs that we already have adjusted for COVID, like Living Nativity and Trunk or Treat.
- Church Nursery staffing will continually need to be supported and addressed until we can get new networks established to hire additional staff.
- Updated Communications as per the Dreaming & Discerning Report will be rolled out.
- Host a fall weekend mission trip for families or parents/older elementary.
- Return to Lauren Halter and Croskeys Royall's lunching with elementary kids in their schools this fall, if safe.

**Inclusion Ministry:** In support of Eastminster's broader church mission, goals of the Inclusion Ministry function to work together to ensure families affected by unique needs are led, as one, into a deeper and growing relationship with Jesus Christ. This mission is as follows:

- All members regardless of physical or intellectual ability will be guided toward a more meaningful relationship with Jesus Christ.
- Families can feel confident that every effort has been made to ensure a safe and loving environment for both their children and young adults with unique needs.
- Entire families can experience full inclusion into church life and fellowship with their children with additional needs in a comfortable environment, leading to deeper relationships with Jesus Christ for both parents and children.

### **Inclusion Concrete Goals for 2022:**

- Continue monthly young adult events aimed at building a social network for our transitioning youth and including others in the community with the goal of growing our membership.
- Begin working towards weekly Youth Groups for young adults who no longer fit neatly into the High School Youth Programming.

# **NURTURE, EDUCATION & DISCIPLESHIP (NED)**

## **GOALS FOR 2022:**

- Partner with local high schools and work with high school youth to earn volunteer hours needed for graduation, by buddying with differently abled youth on Sunday's and during events.
- Connecting parents and facilitating relationships through mentor-esque programs that meet monthly, with a goal of furthering fellowship and deepen church relationships, creating a true sense of belonging.
- Train leaders, both volunteer and staff, in order to maintain a level of preparedness for and education of all ability levels who may wish to participate in church and youth events.

### **Middle School Youth:**

- Grow summer trip participation (Massanetta Springs & Mission Trip) to include more than 30 students.
- Continue to develop sustainable MS Youth Ministry Program.
- Grow weekly/monthly Volunteer Teams to include 6 Bible Study leaders, 6 Youth Group leaders, and 6 Sunday School teachers. Also, have 15 helpers/substitutes distributed throughout the various programs that are able to help as needed.
- Continue to redevelop programs to meet the needs of our students and their families.

### **High School Youth:**

- Recruit and train 3 new Bible Study and 3 new Youth Group volunteers for 2022-23 school year.
- Continue to grow a sustainable HS Youth Ministry Program.
- Develop, along with Congregational Care, a comprehensive Mental Health Program for EPC youth.

### **College:**

- Continue to grow and build a sustainable College Ministry Program for EPC youth and friends.
- Recruit and train 2 new volunteers for College Ministry.

### **Young Adults:**

- Create and implement the new Young Adult Sunday School class.
- Help train and facilitate the leadership of that program.
- Find older volunteers to help shepherd YA group at EPC.

### **Adult Christian Education:**

- Restructure NED into sub-committees that can oversee and administer our educational offerings for children, youth, and adults so that the committee, as a whole, can concentrate more intentionally on the D&D goals around intergenerational programming.

# **NURTURE, EDUCATION & DISCIPLESHIP (NED)**

## **GOALS FOR 2022:**

- Organize and launch a new Adult Sunday School class for younger and other unaffiliated adults.
- Make adult class offerings available in person, online, and archived for use by other groups and classes throughout the year.
- Identify and promote diverse curriculum resources for use by Sunday School classes and Small Groups.
- Offer an in depth, immersive Adult Bible Study each semester in addition to book/video discussion classes on Christian living, theology, history, etc.

## **Small Groups (SG), Daily Devotionals, Library, & Events Ministries:**

- Provide daily/weekly opportunities for members to further their discipleship journeys in the areas of intentional study, prayer, fellowship, and service with other Christians via a vibrant Small Groups Ministry and Daily Devotionals Ministry.
- Expand the Small Groups Ministry in the areas of men's groups, young adults, and new members.
- Work closely with Membership & Outreach on connecting new members, uninvolved members, and prospective members with others through Small Groups. Help promote Alpha as an excellent "on ramp" for connecting with others through a Small Group.
- Use social media tools and the updated web site to keep Small Groups and prospective members informed, encouraged, and engaged.
- Provide Small Group members and Sunday School classes with access to free online Bible Study resources, through studygateway.com.
- Coordinate EPC's first Marriage Enrichment Retreat featuring author and internationally known speaker Gary Thomas (Sacred Marriage).
- Provide opportunities for Marriage Enrichment attendees to continue along their discipleship journey by helping coordinate and promote a follow-up "Cherish" or "Sacred Marriage" class. Help EPC stay connected and build relationships with non-members who attend our outreach events, such as the Marriage Enrichment Retreat.
- Expand the Daily Devotionals writers group to include more diverse ages, new writers, missionaries, and students. Expand the list of Daily Devotional subscribers.
- Work with pastors and the NED Committee on reviewing and deciding books/resources to recommend to Small Groups and members for our Small Group or church-wide studies.

# NED HIGHLIGHT: REV. CROSKEYS ROYALL'S ORDINATION & INSTALLATION 10.03.21



Rev. Croskeys Royall



Field Celebration

**F**or the last sixteen years, Croskeys Royall has been an integral part of EPC's Children's Ministry as Director. Since October of 2005, we have seen Croskeys on Sunday mornings at the back of the Sanctuary when it's time for Children's Church, at the Drop-In Nursery, leading EDS Chapel, Checking Sunday School classes at 10 am to make sure there is an adult at the helm, preparing for VBS and presenting Bibles for Worship Discovery to 2nd graders....and the list goes on. If you have a child who grew up in the church, chances are high that Croskeys Royall has impacted your child's faith formation in a positive way. The list above just scratches the surface of all of the programs and events Croskeys touches and brings to life.

Since the beginning of COVID-19, he had to determine how to continue "being the church" for children and their families while our campus was essentially closed. Within two weeks, there were virtual activities for children including Story Time, Sunday morning Children's Time, Virtual Chapel for EDS students as he continued to minister effectively for families that suddenly felt separated from Eastminster and their normal routines of "church life."

In a letter to the congregation on May 13, Brad Smith announced, "In the fall of 2020 months into the pandemic, the Personnel Ministry began to discern that Croskeys' service had grown beyond his Director role and had taken on characteristics of ordained pastoral ministry. Examples of this ministry are his ongoing practice of visiting children during hospitalizations and school lunch hours, his diligence in enhancing the Bible teaching during Day School Chapel programs, and his creativity and initiative in teaching the Gospel to children online under the difficult circumstances of the pandemic. Each of these illustrates his deep commitment to teaching the Gospel in word and deed, and his manner in life throughout this complicated year has demonstrated the Christian gospel in the church and the world.

Thus, the Session joyfully brings these requests: 1) that our Director of Children's Ministry position be made an ordained Associate Pastor for Children and Their Families position and 2) that the Session be elected as a Temporary Pastoral Nominating Committee for the purpose of recommending that Croskeys Royall be called to this ordained position." These motions were approved by the congregation and the Session.



# FINANCE

**Mission:** To be good stewards of the gifts that God has graciously provided to Eastminster.

**Leadership:**

Finance Chair:  
John Derham (2022)  
derham@earthlink.net

**Eastminster Staff Support:**  
Bill Collins & Christy Rippy



## ACCOMPLISHMENTS IN 2021:

- Conducted 2020 Audit with our audit firm, Capin Crouse.
- Coordinated the development of 2022 church budget.
- Renewed Eastminster's line of credit.
- Established the following designated accounts for ministries of the church:  
CLC Basketball & Memorial Account for Eastminster Day School
- Began the conversion to Forest Acres Payroll Services for payroll, time clock, and onboarding of new employees.
- Nominated, to the Session, the following members to serve on the Endowment Committee: Ann Seabrook, Billy Newsome, and Paul Trippe.
- Assisted with the establishment of the following three new endowed funds:  
Ebersole, Chaplin, and Youth Missions Scholarship Endowments.
- Guidance was provided by Endowment Committee to other committees responsible for using endowed funds in regards to spending rate for 2021.

# FINANCE

## ACCOMPLISHMENTS IN 2021:

- Applied and received forgiveness of the Paycheck Protection Program (PPP) Loan received by the church and day school.
- Established protocol for participation and responsibilities on the Finance Committee.
- Conducted an audit of the plant facilities to evaluate future needs and to plan for those expenditures.

## GOALS FOR 2022:

- Conduct a 2021 Audit.
- Coordinate the development of 2023 Church Budget.
- Conduct another Wills University and build on the first one from 2018.
- Analyze the assets held in the reserve accounts and develop guidelines or an investment policy for these funds.
- Complete the integration of the time clock, payroll, and onboarding services offered by Forest Acres Payroll Services.



# MISSIONS, SERVICE & BENEVOLENCE (MSB)



**Mission:** To encourage members to respond to the good news of the Gospel by moving beyond themselves in service to others. From serving children here in The Midlands, to US mission trips and beyond, the MSB Ministry offers many opportunities for Eastminster's congregation to serve others.

## **Leadership:**

MSB Chair:

Ryan Barnes (2023)

ryan.barnes01@gmail.com

## **Eastminster Staff Support:**

Rev. Brian Marsh & Christina Siokos



## **ACCOMPLISHMENTS IN 2021:**

- Managed and disbursed over \$1 million to local, global, and PCUSA missions including \$600,000 from budget, \$150,000 to Souper Bowl of Caring matching funds challenge, and \$100,000 for Habitat for Humanity to sponsor a build.
- Continued support for 8 missionaries and 9 global partners with continued financial giving.
- Continued to support 33 local organizations with financial giving.
- Facilitated service opportunities for Columbia Outreach Mission Partnership And Summer Service (COMPASS) mission trips for 30 Middle School and 47 High School students.
- The following mission partners were given an additional gift out of the surplus totaling \$154,500 for various improvements to help facilitate ministry: Law Enforcement Chaplaincy, Midlands Sexual Trauma Services, Sistercare, The Cooperative Ministry, Thornwell, Transitions Homeless Center, Daybreak Pregnancy Crisis Center, Family Promise of the Midlands, Homeless No More, Jubilee Academy, The Salvation Army, Turning Pages, & The Nurturing Center.
- Visited 20 ministry partners by 8 members to intentionally connect about how ministry is going and anyways we can further support them.
- Donated 5,864 pounds of peanut butter and other foods to Harvest Hope Food Bank.
- Continued serving meals and providing fellowship at Transitions each Third Thursday.

# MISSIONS, SERVICE & BENEVOLENCE (MSB)

## ACCOMPLISHMENTS IN 2021:

- Catered for Transitions on Christmas Day for 150 with 18 volunteers serving.
- Collected and distributed “Cookies for First Responders” to numerous locations in honor of 9/11.
- Sent over 250 shoeboxes to Operation Christmas Child.
- Mentored ten Communities Helping Assisting Motivating Promising Students (CHAMPS) students by providing opportunities to learn and grow through education, college prep, service learning, character development, and fellowship during a summer camp and once a month follow-up activities.
- Awarded nine CHAMPS scholarships totaling \$30,000 for former students attending college with 1 being deferred to graduate school.
- Facilitated service for five Interns during the summer months (June 7th - August 8th). They participated/volunteered in MS & HS COMPASS, CHAMPS Camp, Transitions, The Cooperative Ministry, Jubilee Academy, The Salvation Army, & VBS Week.
- Donated \$10,000 to support Midlands Capernaum (part of Young Life’s ministry).
- Donated \$9,000 to fund 40 children (boys & girls, 6-12 yrs old) to go to The Salvation Army’s Camp Walter Johnson in Denton, NC.
- Donated \$2,050 to Rebirth Enterprise to support their Youth Development Program in partnership with SCDJJ to enrich the social and emotional lives of juveniles.
- Donated \$15,625 to The Therapy Place, LLC, for specialized equipment and funding for their Bridges Therapeutic Preschool Program.
- Donated an extra \$10,000 to The Women’s Shelter in lieu of their canceled fundraising event.
- Continued to give financial support to Foundation Church, a new church development in the Dutch Fork area.
- Collected and dispersed donations to the Mall to Manger Project, which gives church members the opportunity to make honor gifts for friends and relatives during the Christmas season.
- Donated funds to support five scholarships (\$4,250) for children attending Camp Cole’s Camp Impact and donated supplies for two campers.

# **MISSIONS, SERVICE & BENEVOLENCE (MSB)**

## **ACCOMPLISHMENTS IN 2021:**

- Supplied and put together 50 baskets for four local hospitals, Bradley teachers, and workers at Atria. Over 2,000 cookies were distributed, potentially impacting over 1,200 people. About 50 church members volunteered to provide these baskets.
- Donated \$5,000 to missionary Semyon Lee in Central Asia to support his ministry that works with youth.
- Provided weekly filled backpacks with weekend food for 25 children at Bradley Elementary.

## **GOALS FOR 2022:**

- Support the disbursement of at least \$850k to mission work including \$618k of budgeted funds.
- Support a matching funds initiative for The Souper Bowl of Caring in South Carolina.
- Ensure that each local ministry partner is visited at least once in 2022.
- Connect with each global mission partner at least twice in 2022.
- Establish a mission strategy (Focus/Purpose) that will help guide future MSB decisions.
- Continue to support the CHAMPS scholarship process.
- Support at least two mission trip opportunities for our youth.
- Establish at least one mission trip focused on adult participants.
- Establish at least two local opportunities for an intergenerational mission project.



# MSB HIGHLIGHT: ACCOMPLISHING EASTMINSTER'S FIVE KINGDOM GOALS

**Goal #1.** Build a house with Habitat for Humanity possibly partnering with another church. EPC's Mission Outreach team worked with Habitat for Humanity to select dates and a location for a Fall 2021 Habitat Build. Antobio, or "Toby," who had been in the Habitat system since 2018, was selected, and a "Help Build Toby's House" campaign began. Build days were set for December with plans for completion in the new year. More than 60 volunteers came out to help build Toby's house - Small Groups, Sunday School Classes, families, and individuals contributed! From hard physical labor to providing lunches and leading the workday's devotionals, every helping hand is important to the completion of Toby's house.



**Goal #2:** Raise \$1 million to feed the hungry across our state by taking a leading role in South Carolina with the Souper Bowl of Caring. EPC raised over \$670,000.00. In June, three SC-based charities received sizable gifts that will help them leap forward in tackling hunger issues. As the result of the Souper Bowl of Caring's S.C. Challenge in February and March, the two-month campaign tripled statewide collections from years past for a total of \$766,117, which was fully dispersed to all earmarked charities.





# MSB HIGHLIGHT: ACCOMPLISHING EASTMINSTER'S FIVE KINGDOM GOALS

**Goal #3.** Affirm local Law Enforcement/First Responders who embody character, compassion and community building. Seven servant leaders were honored during our annual Rally Day luncheon celebration. Lloyd Hendricks led the award ceremony and checks (and, later, plaques) were given to seven servant leaders on 9/12/21.



(LtoR): Syd Allsbrook, Paramedic Crew Leader and Jessica White, EMT-Basic, Richland County Emergency Services Dept.; Master Deputy Addy Perez and Sgt. Rachael Laughlin, Richland County Sheriff's Dept.; Officer Connie Lake and Master Police Officer Eric Adams, Columbia Police Dept.; Sgt. Lori Tumlin, Forest Acres Police Dept.

**Goal #4:** Provide both guidance and college scholarships to CHAMPS students.



(LtoR) Front Row: E-monnie Cheeks, Nia Burton, Dam'iah Tobias  
Middle: Corey Corley, Nina Hemingway, Jalen Blunt  
Back: Amber Burton, Jordan Ward, Charles Washington

2021 Scholarship Recipients: Jalen Blunt of Columbia High will be attending Benedict College. Amber Burton of Dreher will be attending North Carolina A&T State University. E-monnie Cheeks of AC Flora will be majoring in nursing at Campbell University. Corey Corley of Chapin High will be attending USC. A Keenan graduate, Xavier Myers, will be attending a trade school in the fall with hopes of earning his CDL License. Also of Dreher High School, Dam'iah Tobias will be attending Arclabs Welding School.

**Goal #5:** Help couples build their marriages, by applying the Bob and Pat Ariail endowment earmarked for marriage enrichment, couples' workshops, retreats, or other support programs through EPC. Twenty couples completed "The Marriage Course," and Gary Thomas, author and pastor to led the 2022 Marriage Retreat, which took place in March.



## PERSONNEL

**Mission:** To be a resource for the senior pastor and the various areas of ministry involved in the management, care, and supervision of church employees.

**Leadership:**

Personel Chair:  
Clay Robinson (2022)  
clayrobinson57@gmail.com

**Eastminster Staff Support:**

Dr. Brad Smith, Dr. Douglass Key,  
Bill Collins, & Kelly Fernet



## ACCOMPLISHMENTS IN 2021:

- Conducted a review of the current employee handbook for the staff.
- Held two Staff Appreciation Luncheons (EDS and other staff) in May 2021 in the courtyard.
- Provided a Christmas Luncheon for all staff in December 2021 at Brookland Baptist Church Conference Center.
- Provided staff with multiple festive surprise expressions of appreciation.
- Approved evaluation procedure for all Staff (EDS and Church).
- Monitored efforts of search committees and other ministries to hire a Learning & Inclusion Specialist, a Director of Plant Operations, a ministry assistant/Member Involvement Coordinator, and a Senior Communications Officer.
- Converted the position of Director of Children's Ministries to an Associate Pastor for Children and Their Families. This change made the position an ordained position.
- Acted, with the approval of Trinity Presbytery and the congregation, as a nominating committee.
- Sought and evaluated feedback from the congregation on the candidacy of Croskeys Royall to fill this role.
- Proposed Rev. Croskeys Royall to continue to serve EPC and community in this role, as modified into an ordained position and proposed compensation for approval by the congregation.

# PERSONNEL

## ACCOMPLISHMENTS IN 2021:

- Reviewed and approved renewals of insurance and benefits for 2022 for staff.
- Approved engaging the services of Forest Lake Payroll Services to provide onboarding, timeclock, and payroll services for Eastminster.
- Continued to review and propose modifications to the compensation and salary of pastoral and lay staff.
- Approved policy to establish support to our employees for personal growth and development as it relates to their job within the EPC organization.
- Approved Eastminster's 2022 Personnel Budget.
- Approved a change in Eastminster's 403(b) Adoption Agreement to allow all full-time laity staff the opportunity to participate in matching contributions from the church based on their years of service to their retirement savings account.
- Provided feedback and approval to operations managers on work schedule modifications and safety precautions related to the pandemic of COVID-19.
- Provided feedback, support, and guidance on personnel matters as requested.

## GOALS FOR 2022:

- Assist with the plans for the Staff Appreciation Luncheon in May 2022 and a Christmas Luncheon in December 2022.
- Participate, as is helpful, in evaluations for all staff.
- Assist with filling staff vacancies on EPC staff.
- Continue to review recommended revisions to the compensation and salary of all staff.
- Plan & prepare for a job succession plan for selected personnel, for example: Business Manager, Director of Facilities, and EDS Director.
- Provide support and assistance to our employees for professional growth and development as it relates to their positions within EPC.
- Assist in evaluation of innovative approaches to staffing certain areas, which would allow greater use of staff talent. (D&D Assessment Team recommendation to remain open to untapped talent among existing staff.)
- Support introduction of Communication Interns within collective staff efforts.
- Encourage and support a team-building retreat for staff (delayed by COVID).
- Provide feedback, support, and guidance to personnel matters as requested



# PERSONNEL: DREAMING & DISCERNING ASSESSMENT TEAM EXPANDS REACH



**Anna Mills Cox**  
Sr. Communications Officer

As emphasized in the Dreaming & Discerning (D&D) Report, the need for an expanded Communications team and diverse technology became a top priority of the D&D Assessment Team. After receiving and sorting through many resumes, they knew they found the right person for Eastminster, Anna Mills Cox. Anna Mills graduated from USC in Public Relations and Music. She then received her Master's Degree in Mass Communications.

Beneath her stamina for academic achievement runs a deep faith, as she has lived a life of gratefulness. As a premature infant not expected to live past six months, she miraculously overcame the odds with the unexpected development of her brain's dividing wall that was non-existent at birth.

*"I know I am a miracle from God, and my life has a significant purpose," Anna Mills shared in her testimony.*

In November of 2021, EPC's Senior Communications Officer hit the ground running. Her first order of business was to assess current communication tools and effectiveness through meeting with key staff and surveying the membership. She has met with numerous area churches to learn their best practices in communications. Her strategy includes a website rollout in 2022. Welcome Anna Mills Cox!



**Andrea Ferree**  
Learning & Inclusion Specialist

Also emphasized in the Dreaming & Discerning (D&D) Report, the need for an Inclusion and Special Needs Ministry at Eastminster to grow with current and new families was obvious. Our D&D Staffing Team outlined the plans for hiring a qualified staff person who would work directly with Rev. Croskeys Royall, Pastor of Children and Their Families.

Another Gamecock, Andrea Ferree graduated with a degree in Experimental Psychology from USC. As an Early Interventionist with Bright Start, she helped children suspected of or diagnosed with Autism Spectrum Disorder (ASD). Working closely in their homes, she began developing a passion for helping families navigate the myriad of paperwork, doctors' visits, school systems, and therapy that can very quickly become overwhelming.

*"I hope to make great strides in Inclusion for Special Needs Children and Young Adults here at Eastminster. I have met wonderful families with children who love this church and want to participate even more." - Andrea Ferree*

Andrea joined us in May after completing her Masters in Social Work and immediately got to know our families through a survey followed by an in-person reception. Since then, monthly fellowship events and in-home meetings have become a welcome item on her calendar. Welcome Andrea Ferree!



# COMMUNICATIONS

**Mission:** To develop and implement strategies to inform, educate, and inspire members about opportunities to grow in faith and service, while also raising awareness of Eastminster and its activities in the community.

**Leadership:**

Communications Chair:  
Ann Cameron (2022)  
anncam4127@gmail.com

**Eastminster Staff Support:**

Anna Mills Cox, Blythe Lewis, &  
James Cassidy



## ACCOMPLISHMENTS IN 2021:

- Hired Sr. Communications Officer who will be: re-formatting E-News, leading the new website roll-out in 2022, identifying social media best practices/ implementing social media channels, and implementing a communications strategy.
- Publications: Weekly electronic and printed ENews, Mon-Sat e-Daily Devotionals, weekly bulletin announcements, weekly graphics for website and flat screen scrolling decks, weekly mp4 file for Sanctuary announcements, weekly updates to Quick Links for bulletins and WE@EPC RSVPs, five issues of Eastminster Today magazine, 2021 theme logo development for posters and interior banners, Special Sunday and events banners for front lawn, 2020 Annual Review, Advent Devotional, CORE promotions and signage support.
- Conducted a sound system audit to ensure everything works properly; replaced two microphones as a result and adjusted mic settings for each Pastor.
- Expanded the Technical Team to six individuals to work sound.
- Replaced 20 computers for Church & EDS Staff.
- In Thompson Hall, added one camera and video switcher, and installed a hyper deck and a professional model DVD player.
- Added two Chancel Cameras.
- Continued to offer Livestream and recordings to maintain Online Worship due to COVID-19.

# COMMUNICATIONS

## GOALS FOR 2022:

To implement visioning and planning:

- By the end of December 2021, to create a communications playbook.
- Quarterly, train Eastminster staff and leaders in communication delivery.
- Quarterly, hold debriefs and visioning with Eastminster staff.

To bring awareness to branding and brand consistency:

- Display the physical brand around the church.
- Implement enhanced technology.
- Enhance audio/visual equipment.

To implement streamlined communication:

- Launch a new website, implement multiple social media channels, and streamline communications.



# CONGREGATIONAL CARE & CONCERN



**Mission:** To serve, in the Name of Christ, because of His love for us and His church, and to show God's love and concern for members of the church by providing visitation, encouragement, and support.

**Leadership:**  
Congregational Care and Concern Chair:  
Julie Moss (2022)  
julmoss@yahoo.com

**Eastminster Staff Support:**  
Dr. Lynn Grandsire & Sarah Beasley



## ACCOMPLISHMENTS IN 2021:

- We provided a hand held cross with the initial meal from the meal ministry for folks who are in time of crisis.
- We have created some on-line grief resources that have been placed on the website.
- We provided Care Team training so that Eastminster is ready to serve in this ministry when the pandemic allows us to be in closer contact with people who might be at higher risk.

## GOALS FOR 2022:

- Congregational Care will assess what resources are available and provide a list of options for people who are in need of home care services.
- Congregational Care will expand on the beginning education of mental health and addiction awareness issues that started in 2020 by hosting AA/NA/Al-Anon and NAMI meetings on campus at Eastminster.

# STAFF MILESTONES: REV. DR. LYNN A. GRANDSIRE



At Graduation Saturday, May 15, 2021  
Lynn Receiving Doctoral Diploma



10 Years on Pastoral Staff  
w/Betty Gilbert (Personnel Chair '21)  
Staff Appreciation Luncheon

## HIGHLIGHT: PANDEMIC CARE IN HIGH GEAR

EPC's Congregational Care & Concern Ministry continued providing for the members of Eastminster especially during COVID; already responding to requests expressed in the "Dreaming and Discerning" Report, there are new mental health resources on our website including a mental health assessment tab, where members can take an assessment and receive timely help, as well as addiction resources with links to local meetings. As awareness for mental health issues continues to be a priority, we hope, with your feedback, to provide additional resources and to continue to host mental health awareness events at Eastminster.

With less COVID restrictions towards the end of 2021, pastors could again visit hospitals and long-term care facilities as permitted. It was also a joy to see our Deacons and Stephen Ministers return to in-person visits and meetings.

Another Care resource that many may not be aware of is EPC's Medical Closet. Because of your kind donations in recent years, many who've needed assistance during rehab with either walkers, crutches, wheelchairs, or other items have been blessed. If you need medical equipment, please call Sarah Beasley (ext 122) at the Church Office before purchasing. We loan them out to our members temporarily or permanently for either short-term or long-term use.

All prayer ministries have continued as well, and it was a joy for our prayer teams to serve in this capacity when other in-person ministries weren't safe and couldn't happen. You might want to consider joining the Prayer Matters team to pray for church families or pick up a monthly Prayer Card on Sunday morning to pray for those in need; it is a very rewarding and fruitful time with God.

Also of note in 2021 is that our own Beverly Mims retired from faithfully writing the servicemen and women associated with Eastminster. There was almost immediate interest, and we have since recruited several other members to continue this vital ministry for our military families.

Finally, I want to say that the members and volunteers of Eastminster have been vital in providing care and comfort to our members in need and also in letting the Pastoral Staff know of specific needs. So thank you, and may you be blessed as you continue providing care and comfort to those in need in our community. - Pastor Lynn

# CHRISTIAN LIFE CENTER (CLC)



**Mission:** The purpose of the CLC is to be the center of activity where the love of Jesus Christ is shown through Christian Fellowship in a safe, engaging, and Holy environment, where the community can come together and participate in recreational programs and utilize our facilities so that we may uplift one another spiritually, physically, mentally, and emotionally. To glorify God by reaching out to those around us to help encourage, develop, and nurture relationships with and faith in Jesus Christ.

## **Leadership:**

CLC Chair:

Pat Mueller (2022)

pat.mueller@firstcitizenonline.com

## **Eastminster Staff Support:**

Rev. Brian Marsh & Emmet Hough



## **ACCOMPLISHMENTS IN 2021:**

- The CLC Returned to our pre-COVID operating hours.
- Re-implemented the \$60 annual membership fee for non-EPC members.
- Established 10 new weekly fitness classes.
- Purchased a new rowing machine and stand up stationary bike; both will be in use in 2022.
- Reinstated our CLC Front Desk Volunteer program.
- Established the Eastminster Youth Basketball League with over 340 youth participating on 36 different teams. The nineteen 6th -8th grade and 9th - 12th grade teams began their seasons in November 2021 and completed their seasons in early 2022. The 2nd -3rd grade and 4th - 5th graders all registered in 2021 and will begin and end their seasons in 2022.
- Purchased several dozen new youth and adult basketball jerseys for our EYBL and to be used in the coming years.
- Installed a 12 foot wooden cross, designed and constructed by our own David Hicklin, on the far wall of the Walking Track.
- Finished the new signage/décor in the Game Room.
- Purchased a new 85 inch TV that will be placed in the Game Room.
- Hosted the annual CORE Retreat on May 1, 2021 with Dave Dravecky as the featured speaker. Due to COVID constraints, this was held mostly outdoors, on the Field and in larger indoor areas.



## CLC GOALS FOR 2022

- Provide a basketball league for 2nd – 12th graders.
- Continue \$60 charge and scholarship options for guests of the CLC who are not members of EPC.
- Offer at least 1 new fitness class.
- Re-implement our personal trainer program.
- Investigate a new recreational sport possibility for adults and/or youth.
- Replace at least 1 piece of equipment as part of an ongoing improvement process.
- Host at least 2 Red Cross blood drives in the CLC during 2022.
- Continue to develop the Game Room as an improved gathering space for groups and individuals.
- Improve the Lobby to be more inviting and engaging.
- Research best practices for maintaining fitness equipment.
- Provide new and continued opportunities for spiritual, physical, and social development.
- Update and maintain the CLC area of EPC's new website.





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