

EASTMINSTER PRESBYTERIAN

# Annual Report

2022



**75** YEARS  
HIS STORY. OUR STORY.

GATHERING TOGETHER



REACHING OUT



EASTMINSTER  
PRESBYTERIAN

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# ANNUAL REPORT 2022

## EASTMINSTER PRESBYTERIAN CHURCH

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# A YEAR IN REVIEW

## A Letter from Your Pastor

**T**hinking back how would you describe the broad sweep of the year of our Lord 2022 in your life? Preceded by the pandemic shut-down of 2020 and the 2021 campaign for vaccination, 2022 was a year of re-emergence and re-engagement.



The year began with the aggregate stress and weariness of the tensions around public health and public discourse being felt across the country, including in our own community. Thankfully, with each passing month, "herd immunity" increased so that for the vast majority of people, the door re-engagement was opened. Where over a million Americans (and six million people worldwide) died from COVID between March of 2020 and March of 2022, the death rates have fallen substantially since.

Where there is grief and trauma to be acknowledged, there is also a great deal to be celebrated. Perhaps especially the simple but sacred joy of responding to God's goodness by gathering together for worship, study, breaking bread, sharing prayers, laughing, weeping, and otherwise being present with one another.

Our year-long "Journey Through the Bible," started in the Fall of 2020, saw Sunday worship, mid-week Bible studies, Small Groups and Sunday School classes of all ages all walking through Scripture in a synchronized fashion. Parents and children studied the same Scripture stories, fostering discussing at home as well as at church. Weekday devotions would sometimes focus on the Bible reading for that day, and a Bible story component was added to Eastminster Children's Afternoon Music Program (ECAMP) to enrich that program.

The Eastminster family responded to the challenges across our culture by giving \$977,000 for missions & benevolences beyond ourselves, making the two-year total over \$2.25 million given. Thank you! We welcomed Drs. Carol Byrd and Ben Sloan back to Eastminster, even as we bid God's blessings on Dr. Lynn Grandsire upon her retirement and Rev. Brian Marsh upon his call to North Carolina.

Yes, there were changes and challenges, but amidst it all the Lord our God was faithful, a steadfast rock, our deliverer, the One who guides our paths and in whom we take refuge....together. Blessed be the name of the Lord!

Gratefully,

Rev. Dr. Brad Smith, Senior Pastor

*"How very good and pleasant it is when kindred live together in unity!" - Psalm 133:1*

# **EASTMINSTER STAFF AS OF 12/31/22**

## **Pastors & Program Staff**

Dr. Bradley D. Smith, Senior Pastor  
Dr. Douglass D. Key, Sr. Associate Pastor of NED & Administration  
Open Position, Associate Pastor of Congregational Care  
Rev. Brian Marsh, Associate Pastor for Membership and Outreach & MSB  
Rev. Croskeys Royall, Associate Pastor of Children's (and their families) Ministries  
Rev. Nick Demuynck, Associate Pastor for High School/College Youth and Younger Adults  
Anna Mills Cox, Sr. Officer of Communications  
Blythe Lewis, Director of Communications  
James Cassidy, Director of AV  
Caroline Bennett, Director of Small Groups & Librarian  
Laura Long, Director of Membership & Outreach  
Bethany Parker, Director of Middle School Youth  
Rebekah Gaston, Director of CHAMPS (Part-Time)  
Andrea Ferree, Special Needs & Inclusion Coordinator (Part-Time)

## **Support Staff**

Julie McDaniel, Executive Assistant to Senior Pastor  
Mary Elizabeth Barber, Sarah Beasley, Zachary Beitz, Tony Hollman, Thomas Stiles,  
Maddie Verzyl, & Sophie Verzyl, Sound Technicians (Part-Time)  
Janice Blair, Administrative Assistant for NED & Administration  
Sarah Beasley, Administrative Assistant for Congregational Care (Part-Time)  
Christina Siokos, Administrative Asst. MSB & Member Involvement Coordinator  
Angel Jeffcoat, Drop-In Nursery Coordinator (Part-Time)  
Lauren Halter, Congregational Childcare Coordinator (Part-Time)

## **Worship & Music**

Fredna Lee, Director of Music  
Joshua Evanovich, Organist  
Augie Gil, Jubilee Worship Leader (Part-Time)  
Chelse Lawson, Handbell Director (Part-Time)  
Hannah Lea, Children's Choir Director (Part-Time)

## **Administration**

Bill Collins, Business Manager  
Kelly Fernet, Administrative Assistant for the Business Office  
Christy Rippy, Treasurer  
Anna Bower, Financial Assistant  
Regina Jeffcoat, Director of Food Services (Part-Time)  
Kristen Mosley & Hannah McLamb, Kitchen Assistants (Part-Time)  
Betty Gilbert, Rose Ann Johnson, Alison McGowan, Sally McWilliams,  
& Sharon Vanzant, Wedding Coordinators (Part-Time)

## **Facilities**

Alex Rogers, Director of Plant Operations  
Tony Taylor, Senior Maintenance Technician  
Ronald McCollough, Maintenance Technician  
Greg Bouknight, Levi Burch, Mike Cook, Lamar O'Neil, Tolliver Perry, Ben Wharley,  
Sidney Williams, & Vicki Wilson, Maintenance Technicians (Part-Time)

## **Christian Life Center (CLC)**

Emmet Hough, Director,  
Susan Faulk, Ryan Marshall, Bill Rose, Philippe Cote, & Beth Walker (Part-Time)

## **Eastminster Day School (EDS)**

Katie Herndon, Director  
Rachel Everett & Lane Flowers, Assistant Directors

# YEAR-END MEMBERSHIP REPORT

January 1, 2022 - December 31, 2022

REGULAR MEMBERSHIP AS OF DECEMBER 31, 2021: 2,016

Gains:	Letter of Transfer	35
	Reaffirmation of Faith	32
	Profession of Faith	6
	Confirmation	38

Losses:	Letter of Transfer	25
	"Moved" to "Other Participants"	68
	Removed Per Request	6
	Death	16

Active Members as of December 31, 2022 2,012

Affiliate Members as of December 31, 2022 2

TOTAL REGULAR AND AFFILIATE MEMBERSHIP  
AS OF DECEMBER 31, 2022: 2,014

Baptisms: 34

Member Marriages: 5



## NEW MEMBERS IN 2022

Ames, Garland  
Ames, John  
Anderson, Amy  
Anderson, Leif  
Balcerzak, Drew  
Bates, Millisa  
Beitz, Nicholas  
Bell, Walker  
Bowman, Melissa  
Bowman, Seth  
Buckner, Daniel  
Buckner, Hannah  
Bullard, Jesse  
Bullard, Katie  
Byars, Trey  
Carter, Benjamin  
Carter, Kelsey  
Chappell, Mark  
Cruea, Barron  
Daniels, Justin  
Daniels, Kathryn  
Darby, Taylor  
Daves, Daniel  
Davis, Caroline  
Davis, Emma  
Denny, Beverly  
Denny, Raymond  
Elliott, Maddyn  
Elliott, Mary Kate  
Foster, Joan  
Garrett, Emily  
Garrett, Scott  
George, Kennedy  
Goodwyn, Grayson  
Grantz, Derrick  
Grantz, Margaret  
Graves, Dolores

Green, Erin  
Green, William  
Helmboldt, Adelaide  
Hendricks, Caroline  
Higgins, Emily  
Hines, Jennifer  
Hobbs, Lauren  
Hudson, Carol  
Hudson, Bucky  
Hudson, James  
Hudson, Laura  
James, Annie  
Johns, Kirby  
Johnson, Daniel  
Johnson, Evin Cate  
Kennemur, Morgan  
Kennemur, Will  
Laird, Eloise  
Lansche, Andrews  
Lee, Collins  
Leighton, Charles  
Lowe, Kelly  
Lowe, Matthew  
Major, Denny  
Major, Elizabeth  
McCants, Spencer  
McCants, Melissa  
McDaniel, Avery  
McDaniel, George  
McDaniel, Holland  
McGee, Andrew  
Mims, Hannah  
Mims, Laura  
Mims, Ryan  
Moca, Steven  
Moffat, Allyson  
Moffat, David

Mood, Francis  
Moras, Jay  
Moras, Veronica  
Morrison, Emmett  
Neely, Rebecca  
Penninger, Lizzie  
Peterson, Allan  
Potter, Bryce  
Pou, Michael  
Purdy, Jennifer  
Purdy, Michael  
Rivers, Harris  
Sanford, George  
Saunders, Lochlin  
Schultz, Scott  
Schultz, Molly  
Scott, Anne  
Scott, Brian  
Seals, Kathleen  
Seals, Mark  
Seals, Patsy  
Seigler, Ella  
Sizemore, Carlee  
Sizemore, Parker  
Stallworth, Thomas  
Stevens, James  
Stone, James  
Sullivan, James  
Wehman, Katherine  
Weston, Katherine  
Whitlock, Mary  
Willard, William  
Williams, Ellen  
Wray, Caroline  
Wray, Taylor  
Young, Ryan  
Young, Susie

# MEMBER MILESTONES 2022

## BIRTHS IN 2022

Mills Grace Snell  
Clara Louise McWilliams  
Ada Frances Griffin  
James Molony Tupper  
Henry Evans Townsend  
Jamie Cal Sharpe  
Adalyn Grace Bryant  
John Lawrence Mann  
Douglas Scott Schultz III  
Sarah Lyndon Schultz  
Grace Ann Wolfe  
Sutton Elizabeth Stoddard  
Collier Elizabeth Gadow  
Elizabeth McLeod John  
Collins Elizabeth Belk  
Theodore Joshua Woodsmith  
James Lawrence Ellzey  
Samuel James Black  
Clifford Ramsey Carter  
Lucas Andrews Huffstetler  
William Clarke Walker, Jr.  
Elizabeth Rhae Strasburger  
Joshua Woods Livingston, Jr.  
Claire Margaret Cobb  
Virginia McIntyre Hartner  
Robert Barry Richardson  
Fitzhugh Julius Weathers  
Charlotte McLeod Coble  
Avery Brooke Winterhalter  
Payson Charles Hardin

## BAPTISMS IN 2022

Joseph Jackson Richardson  
Marie Manigault Rhodes  
Poppy Louise Hegler  
Bailey Keith Good  
James Clayton Mitchell  
Rollins Lawson Rabe  
Marion Elizabeth Iseman  
Walter Chachere Freeman  
Elliott Alexander Hassinger  
Vivian Ruth Hammond  
Mills Grace Snell  
Ada Frances Griffin  
Hudson Reid Mothena  
Thayer Katherine Kay  
Elizabeth Jean Trail  
Holland Anne Young  
Jack Charles Tillirson  
Margaret Elizabeth Bullard  
Gray Wilkins Simmons  
Joseph Hammond Cornwell  
Frances Perkins Mills  
Elizabeth Kirkland Laffitte  
Ryan Charles Mims  
George Walker Jameson  
Ella Grace Turnage Jameson  
Elizabeth Cline Buckner  
Cooper Fields Reabold  
Jackson Martin Reabold  
Henry Evans Townsend  
James Molony Tupper  
Adalyn Grace Bryant  
Collier Elizabeth Gadow  
Grace Ann Wolfe  
Jamie Cal Sharpe

## WEDDINGS IN 2022

Eliza Lee Lowry  
John Louis Orlandini  
April 9, 2022  
  
Reese Fowler Bates  
Joseph Parker Stanton\*  
April 30, 2022  
  
Olivia Louise Schraibman  
Patrick David McLean, Jr.\*  
July 23, 2022  
  
Cecelia Simmons McDonald  
Ben Joseph Vondenbrink\*  
December 10, 2022  
  
Baylee Power Cline\*  
Cameron Everett Parker  
December 30, 2022

\*denotes non-member

# HIGHLIGHT: CELEBRATING NEW LIFE



Collins Elizabeth Belk



Samuel James Black



Adalyn Grace Bryant



Clifford Ramsey Carter



Claire Margaret Cobb



Charlotte McLeod Coble



James Lawrence Ellzey



Collier Elizabeth Gadow



Ada Frances Griffin



Payson Charles Hardin



Virginia McIntyre Hartner



Elizabeth McLeod John



Joshua Woods Livingston, Jr.



Clara Louise McWilliams



Robert Barry Richardson



# HIGHLIGHT: CELEBRATING NEW LIFE



Douglas Scott Schultz III



Sarah Lyndon Schultz



Jamie Cal Sharpe



Mills Grace Snell



Sutton Elizabeth Stoddard



Elizabeth Rhae Strasburger



Henry Evans Townsend



James Molony Tupper



William Clarke Walker, Jr.



Fitzhugh Julius Weathers



Grace Ann Wolfe

Not pictured:  
John Lawrence Mann  
Avery Brooke Winterhalter



# IN MEMORIAM

## MEMBERS WHO JOINED THE CHURCH TRIUMPHANT IN 2022:

Dale Bennett Pedrick 1/3/2022

Larry Paul Hudson 1/5/2022

Richard Henry Demarest 1/28/2022

Kenneth Michael Meadows 2/6/2022

Ann Gladden Duncan 4/9/2022

Elizabeth Farmer Draffin 5/29/2022

Charles Wright Weston 6/25/2022

Elizabeth Fruit Johnson 7/5/2022

Leland Hendry Williams 7/12/2022

Polly Rankin Suber Morrison Craig 8/27/2022

Frances Smith Dye 10/19/2022

Dale Giles Earhardt 10/22/2022

Ronald Dew 11/17/2022

Hugh Dave Whitener 12/7/2022

John Anson Sim 12/20/2022

George Savage King 12/30/2022

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### ELECTED ELDERS:

#### CLASS OF 2022

Neal Beard

John Derham

Mary Elliott

Ellen Hayden

Darla Helms

Nelle Holcombe

John McCants

Meredith McKee

Mitch Newman

Clay Robinson

#### CLASS OF 2023

Liz Agee

Jeff Casto

Randy Cottrell

Alex Dillard

Jane Francis

Linda Long

Beth Oliver

Alison McGowan

Bruce Moseley

Susi McWilliams

#### CLASS OF 2024

John Barr

Barbara Boyd

Jason Burbage

Madison Dye

Lucie Eggleston

Robin Gorman

Hank Mabry

Berry Mattox

Anne Seabrook

Carey Shackelford

#### CLASS OF 2025

Tiffany Beitz

Connie Derrick

Lib Foster

Bick Halligan

Judy Holmes

Kevin O'Connell

Nancy Scott

Bob Staton

Jeff Thordahl

Paul Trippe

### ELECTED DEACONS:

#### CLASS OF 2022

Elizabeth Abramson

Branford Breland

Will Brownlee

Perry Crosthwaite

Kelley Liggitt

Julie Moss

Pat Mueller

Julie O'Neal

Claire Smith

Michael Strong

#### CLASS OF 2023

Carmen Atkins

Ryan Barnes

Ann Cameron

Warren Darby, Jr.

Shannon McCutchen

Charlie Mimms

Thomas Rhodes

Teresa Shelton

Amy Teas

Drew Walker

#### CLASS OF 2024

Kim Andrews

Will Brearley

Peyton Bryant

Miriam Covar

Dolores Long

Leigh Pound

Stephen Sansbury

John Shuford

Carolyn Stoddard

Kathy Winterhalter

#### CLASS OF 2025

Parks Bunch

Chesley Good

Adam Hegler

Karen Hudgens

Jay Hudson

Zack Hudson

George Hutton

Mary McCants

Simmons Purdy

Susan Ratteree

# 2022 BENEVOLENCES

## DISBURSEMENTS:

Assisting Christian Individuals, International.....	\$2,000.00
Bahamas Youth Network.....	\$5,000.00
Benevolences Expenditure.....	\$13,570.99
Bethel Evangelical Secondary School in Ethiopia.....	\$2,100.00
Boy Scout Troop 10.....	\$1,500.00
Bradley Programs.....	\$31,397.96
Campus Outreach - Benedict College.....	\$10,000.00
CHAMPS PROGRAM.....	\$16,083.14
CHAMPS Scholarships.....	\$24,500.00
College Ministry - USC.....	\$2,500.00
Cooperative Ministry.....	\$27,000.00
Cub Scout Pack 10.....	\$500.00
Daybreak Ministries.....	\$5,000.00
EMS Closet.....	\$15,000.00
Epworth Children's Home.....	\$3,500.00
Family Promise of The Midlands.....	\$19,378.86
Family Shelter.....	\$10,030.00
Footcare Ministry.....	\$2,585.53
Free Medical Clinic.....	\$20,000.00
Gideons International.....	\$2,000.00
Harvest Hope.....	\$46,601.62
Heifer International Fund.....	\$275.48
Homeworks of America.....	\$10,000.00
Hospital St. Croix, Leogane, Haiti.....	\$15,000.00
Imck Good Shepherd Mission Hospital - Congo.....	\$2,500.00
Joy Gift Offering.....	\$5,313.52
Jubilee Academy.....	\$10,000.00
Law Enforcement Chaplaincy.....	\$3,000.00
Lighthouse for Life.....	\$10,000.00
Live Oak Counseling Center.....	\$5,000.00
Living Waters for the World.....	\$5,000.00
Lutheran Services.....	\$500.00
MeadowFeed.....	\$3,000.00
Medical and Financial/Rent Aid.....	\$4,876.81
Medical Benevolence Foundation.....	\$12,500.00
Midlands Capernaum.....	\$10,000.00
Midlands Fatherhood Coalition.....	\$15,000.00
Midlands Sexual Trauma Service.....	\$1,500.00
Migrant Ministry.....	\$2,946.99

# 2022 BENEVOLENCES

## DISBURSEMENTS:

Mission Trips.....	\$56,656.00
Missionary Support.....	\$54,000.00
Missy Boyd Memorial EDS Scholarship.....	\$5,000.00
Montreat Conference Center.....	\$1,000.00
Nile Seminary Student Scholarship.....	\$3,000.00
Nile Theological Seminary.....	\$5,000.00
Nurturing Center.....	\$2,000.00
Oliver Gospel Mission.....	\$4,508.62
One Great Hour of Sharing.....	\$3,092.50
Presbyterian Communities of SC.....	\$30,241.00
Presbyterian Disaster Assistance.....	\$30,000.00
Presbyterian Women Missions and Benevolences.....	\$4,076.00
Providence Home.....	\$5,000.00
Reconciliation Ministries.....	\$5,000.00
Refugee Assistance.....	\$2,747.77
Salkehatchie Sand River Camp.....	\$5,000.00
Salvation Army.....	\$11,250.00
SC Inn at Montreat.....	\$1,000.00
Servant Leadership Awards.....	\$8,000.00
Shepherd's Center.....	\$500.00
SisterCare.....	\$12,993.95
Souper Bowl of Caring.....	\$57,500.00
Sozo Children's Home.....	\$2,000.00
St. Lawrence Place - Homeless No More.....	\$2,000.00
Sudan - South Sudan Presbytery.....	\$2,000.00
Taiwanese Pastor Exchange.....	\$10,000.00
Theological Training for Prisoners.....	\$5,300.00
Third Thursday Transitions Meals.....	\$6,992.04
Thornwell Home & School for Children.....	\$8,592.58
Transitions Center.....	\$10,000.00
Trinity Presbytery - Per Capita Assessment.....	\$20,666.56
Trinity Presbytery - Unified Benevolences.....	\$124,333.44
Turning Pages/Literacy Council.....	\$2,000.00
Ukraine Aid.....	\$74,925.00
Washington Street UMC Soup Cellar.....	\$10,000.00
Women's Shelter.....	\$9,909.08
Youth for Christ International.....	\$5,000.00

**TOTAL: \$977,945.44**

# FINANCE 2022 & 2021 COMPARISON

	2022:		2021:	
<u>INCOME</u>	Actual	Budget	Actual	Budget
Undesignated Pledges and Offerings	\$4,250,738.93	\$4,348,500.00	\$4,278,368.86	\$4,218,500.00
Program Revenue	\$180,046.12	\$223,175.00	\$86,199.73	\$109,500.00
Administration & Property Revenue	<u>\$65,963.64</u>	<u>\$55,550.00</u>	<u>\$63,727.54</u>	<u>\$57,050.00</u>
Total Income	\$4,496,748.69	\$4,627,225.00	\$4,428,296.13	\$4,385,050.00
<u>EXPENSES</u>				
Worship & Music	\$89,820.08	\$89,000.00	\$74,457.95	\$89,000.00
Membership & Outreach	\$36,528.31	\$31,400.00	\$19,268.66	\$12,200.00
Nurture, Education & Discipleship	\$154,201.64	\$187,805.00	\$92,437.40	\$105,224.00
**Fellowship	\$0.00	\$0.00	\$15,508.52	\$14,450.00
Congregational Care	\$11,322.46	\$19,850.00	\$9,968.79	\$19,350.00
* Mission, Service & Benevolence	\$628,870.00	\$648,000.00	\$608,271.49	\$600,000.00
Administration	\$69,476.35	\$82,576.07	\$76,974.36	\$83,450.00
Communications & Computers	\$129,001.67	\$136,000.00	\$123,033.96	\$137,050.00
Property	\$541,668.81	\$546,500.00	\$534,426.75	\$535,000.00
Kitchen	\$70,470.48	\$68,000.00	\$63,653.14	\$68,000.00
Personnel	\$2,589,037.11	\$2,771,193.93	\$2,308,063.57	\$2,625,631.00
Christian Life Center	\$39,333.10	\$36,900.00	\$20,236.54	\$45,695.00
Reserve Funding	<u>\$0.00</u>	<u>\$10,000.00</u>	<u>\$50,000.00</u>	<u>\$50,000.00</u>
<u>TOTAL EXPENSES</u>	\$4,359,730.01	\$4,627,225.00	\$3,996,331.13	\$4,385,050.00
<u>TOTAL NET INCOME</u>	\$137,018.68	\$0.00	\$431,965.00	\$0.00

\* CHAMPS included

\*\*Fellowship merged with Membership & Outreach in 2022



# FINANCE 2022 & 2023 BUDGET SUMMARY

Revenue:	2022 Annual Budget:	2023 Annual Budget:	%Change:
Pledge Income	3,810,000.00	3,898,550.00	2.32%
Non-pledge Income	497,600.00	550,000.00	10.53%
Pledge Payments (Prior Year)	20,000.00	20,000.00	0.00%
Sunday School & Loose Plate	20,900.00	20,250.00	-3.11%
Program Revenue	223,175.00	258,900.00	16.01%
Administrative Income	55,550.00	57,550.00	3.60%
<b>Total Budgeted Income</b>	<b>\$4,627,225.00</b>	<b>\$4,805,250.00</b>	<b>3.85%</b>

## Expenses:

Worship & Music	89,000.00	91,950.00	3.31%
Membership & Outreach	31,400.00	28,200.00	-10.19%
Nurture, Education & Discipleship	187,805.00	284,185.00	51.32%
Congregational Care	19,850.00	19,850.00	0.00%
*Missions, Service & Benevolence	648,000.00	569,000.00	-12.19%
Administration	82,576.07	83,555.49	-1.19%
Communications & Computers	136,000.00	135,250.00	-0.55%
Property	546,500.00	562,000.00	2.84%
Kitchen	68,000.00	69,000.00	1.47%
Personnel	2,771,193.93	2,894,159.51	4.44%
Christian Life Center	36,900.00	48,100.00	30.35%
Debit Service	10,000.00	20,000.00	100.00%
<b>Total Budgeted Expenses:</b>	<b>\$4,627,225.00</b>	<b>\$4,805,250.00</b>	<b>3.85%</b>

\*CHAMPS included

# WORSHIP & MUSIC

## **Mission:**

To work with the clergy, Session, and choir director in creating meaningful worship opportunities including Sunday morning and Jubilee worship services as well as weddings, services in witness to the resurrection, and other worship occasions.

## **Leadership:**

Worship and Music Chair:

Susi McWilliams (2023)

SMcWilliams@nexsenpruet.com

## **Eastminster Staff Support:**

Dr. Brad Smith, Fredna Lee,  
& Julie McDaniel



## **ACCOMPLISHMENTS IN 2022:**

- Continued to provide worship opportunities while also accommodating changes in health conditions over the year.
- Approved recommendations to the Session to invite guest preachers, such as Ron Hall in April, and approved guest musical concerts such as She Sings.
- Approved updates to the Wedding Booklet on recommendations from the Wedding Directors.
- Successfully served Communion as scheduled, including modified intinction protocol with prepackaged Communion elements initiated in 2020; switched to bread and juice in cups for Christmas Eve Communion Service.
- Discussed the need for a new carillon and received from Fredna Lee recommendations for a new system. The new system was approved in September, and an anonymous member of the Church graciously purchased it. The system was installed in October.
- Received report from Anna Mills Cox (Communications) and Brian Marsh regarding ensuring the dissemination of information contained in the bulletins used in traditional services to those members who attend the Jubilee service, where no bulletin is used. Sponsored a pre-prelude video in conjunction with the sound team that explained the need for silent reflection in preparation for worship to be played approximately five minutes before the service begins in the Sanctuary.

# WORSHIP & MUSIC

## ACCOMPLISHMENTS IN 2022:

- Collaborated with Anna Mills Cox and Communications Committee about the sound audit for worship services raised by the Dreaming and Discerning Report. Members of the Committee met with the EPC Communication Committee meeting in November to discuss the issues with sound and received proposals from acoustician vendors arranged by Anna Mills to address the issues. A vendor was selected to scan the Sanctuary and identify weaknesses that will be addressed as soon as possible.
- Continued to work with ushers and deacons for safe, efficient seating in sanctuary and Jubilee. Ushers were trained by Bill Coggins, who shared his list of do's and don'ts with the Committee.
- Continued to support the Peace Service.
- Worked with EPW 75th Anniversary Committee on 75th Celebration.
- Dedicated the communion table in Jubilee made by Mike DaVega.
- Worked with Property Ministry and House Committee led by Sally McWilliams on beginning refurbishment of Sanctuary Foyer.
- Sponsored a workshop on making ornaments for the Chrismon Tree, led by Carol Anderson.
- Continued to train new officers to prepare them for their duties in worship services and communion service directions. Bill Coggins trained new Deacons and Nelle Holcombe trained new Elders.
- Continued oversight of the Memorial Garden, including approving the repainting of some of the faceplates and ordering new urns through Dunbar Funeral Home.
- Christmas 2022, held 4 services (5 p.m. Family Service in the Sanctuary; 7:00 p.m. Candlelight Service in the Sanctuary; and 9 p.m. Communion Service in the Sanctuary; and on Christmas morning, 10:00 a.m. service in the Sanctuary.

# WORSHIP & MUSIC

## GOALS FOR 2023:

- Continue to provide worship opportunities accommodating changes in health conditions over the year.
- Serve communion as scheduled and as close as possible to procedures used prior to the pandemic, including serving bread and juice in cups by all elders in an assigned team.
- Continue to identify and develop additional worship opportunities, including guest preachers.
- Continue to support the need for silent reflection in preparation for worship.
- Continue to identify and execute Sanctuary upgrades to improve services and live streaming [Meeting on January 20, 2023 to receive acoustician's report].
- Continue to work with ushers and deacons for safe, efficient seating in Sanctuary and for other opportunities for worship or programs.
- Continue to support Peace Service.
- Continue to work with Property Ministry and House Committee [Sally McWilliams, Chair] to complete refurbishment of Sanctuary Foyer.
- Continue to work with EPW 75th Anniversary Committee on 75th Celebration
- Promote and maintain the Christmas Memory tree with recruited volunteers, led by Carolyn Stoddard for 2023.
- Continue to train new officers to prepare them for their duties in worship services and communion service directions. Bill Coggins will train new deacons and Worship & Music will train new Elders.
- Continue oversight of the Memorial Garden, led by Jeff Thordahl for 2023.
- Continue working with Property Ministry and House Committee on plans to refurbish Parlor.
- Assist as needed with EPW 75th Anniversary Committee on 75th Celebration.
- Highlight and display the new Kneeling Bench refinished by Mike DaVega and needlepointed by four Eastminster ladies.



## WORSHIP & MUSIC CANDIDS



# ECUMENICAL & CHURCH RELATIONS

## **Mission:**

To increase our community involvement with other churches, as well as Trinity Presbytery. Represent EPC at Presbytery meetings, serve on various ministries of Presbytery and keep the Session informed of opportunities and challenges of the denomination.

## **Leadership:**

Ecumenical & Church Relations

Chair:

Alison McGowan (2023)

alisonmcgowan11@gmail.com

## **Eastminster Staff Support:**

Dr. Douglass Key & Rev. Croskeys Royall



## **ACCOMPLISHMENTS IN 2022:**

- Church Staff and Members served on Trinity Presbytery: Martha Casto, Moderator; Dr. Douglass Key, Administrative Commission; Rev. Croskeys Royall, Commissioner to the Synod of South Atlantic; Dr. Lynn Grandsire, Administrative Commission and Commissioner to General Assembly; Dr. Brad Smith, Nominating Committee; and Rev. Brian Marsh, Preparation for Ministry.
- Commissioners to the Five South Carolina Presbyteries Convocation & Stated Meeting held May 21, 2022 at Presbyterian College. This meeting for the five presbyteries occurs every 5 years.
- Commissioners attended the Stated Meetings of Trinity Presbytery held February 26, May 21, August 20, and November 15.
- Provided Session with reports on Presbytery and significant actions.

## **GOALS FOR 2023:**

- Meet monthly to explore opportunities for our congregation to join other communities in faith, love, hope, witness, and service.
- Encourage meaningful involvement in Trinity Presbytery, the Synod of South Atlantic, and the General Assembly.
- Keep the Session updated on the opportunities and challenges facing the denomination.
- Expand our relationships in the local community, nationally and internationally with other churches.
- Training elders serving on this committee on the workings of Trinity Presbytery and Synod.



# EASTMINSTER DAY SCHOOL (EDS)



**Mission:** To live out our baptismal vows by providing high quality Christian-based education, development, and care for young children of Eastminster Presbyterian Church and the community.

**Leadership:**

EDS Chair:

Linda Long (2023)

Lindalong.sc@gmail.com

**Eastminster Staff Support:**

Dr. Douglass Key

Katie Herndon



## ACCOMPLISHMENTS IN 2022:

- Intentional planning for EDS reserve fund.
- Improved 2-way communication with parents (Brightwheel App on I-pads).
- Incorporated EDS Director duties into the two new admin hires to have as backups.
- Updated the rules, metrics, and definition for the Covenant Family Program.
- Intentional transition of COVID from pandemic to endemic.

## GOALS FOR 2023:

- New updated playground for EDS.
- Integrate and test new revised Covenant Family procedures and revise further if needed.
- Implement new Scholarship policy including targets and revise if needed.
- Ensure a safety/emergency plan is in place and understood by all staff.
- Prioritize and accomplish renovations in context of 1 year, 5 year, 10 year views.
- Encourage and integrate intergenerational volunteer opportunities for EDS (perhaps through EDSPO).
- Complete policy manual (started in 2022).
- Refine implementation of Brightwheel (acquire and use tablets, etc.).
- Revisit and complete plans for renovation including playground and equipment, and up-fitting of bathrooms and countertops, etc.
- Evaluate size of day school vs size of EPC membership.

# EASTMINSTER DAY SCHOOL CANDIDS





## SAFETY

**Mission:** To maintain and provide safety and security for all individuals who worship, serve, and attend all events hosted by Eastminster Presbyterian Church.

**Leadership:**  
Safety Chair:  
Randy Cottrell (2023)  
rcottrell@vistaengineering.net

**Eastminster Staff Support:**  
Rev. Croskeys Royall,  
Rev. Nick Demuynck, & Bill Collins



## ACCOMPLISHMENTS IN 2022:

- New cameras installed in Eastminster Day School area.
- Approved Children and Vulnerable Adults Safety Policy.
- Approved Fire Drill Schedule for 2023.
- Updated FOB system for doors throughout Eastminster's Campus with the installation of the Brivo System.

## GOALS FOR 2023:

- Conduct a Church Safety Training Meeting for Officers and Ushers during 2023.
- Conduct a Church Safety Training Meeting for Staff during 2023.
- Continual evaluation of the placement of cameras on campus for systematically adding cameras where needed.
- Schedule an annual fire drill during the Sunday School hour.

# PROPERTY

**Mission:** To maintain and develop Eastminster's facilities and property as an important part of our vibrant ministry.

**Leadership:**  
Property Chair:  
Charlie Mimms (2023)  
cmimms@mimmscontracting.com

**Eastminster Staff Support:**  
Alex Rogers & Bill Collins



## ACCOMPLISHMENTS IN 2022:

- Reviewed Property, Auto, Workers Compensation, and Directors & Officers' insurance received from Brotherhood Mutual and recommended to the Session to remain with Brotherhood Mutual for coverage.
- Installation of handicapped (ADA) doors around campus.
- Updated the front sign with the new minister who was ordained during 2021.
- New security system (Brivo) was installed around campus.
- Repaired the front steps of the Sanctuary that were damaged by a stolen automobile.
- Installed Phenomenal Air filters in the remaining air handlers in the CLC.
- Painted the Brides & Babies Room and the Nelle Gunter bathroom.
- Deposit made for the purchase of new furniture for the Parlor. Furniture will not be received until next year (2023).
- Had structural issues of the Christian Life Center reviewed by a structural engineer and are following his advice to monitor the width of the cracks over several months to determine if movement is continuing.
- Painted the Administrative Hall prior to the Communication Ministry installing display screens around campus.
- Painted Thompson Hall, installed a new cove base, and refinished the brass on the entry doors.
- Painted Adult Reception Hall and installed new carpet.
- Replaced the flat roof of Thompson Hall.
- Purchased a new chiller for the Christian Education Bldg and awaiting delivery in July 2023 for installation.



# PROPERTY

## GOALS FOR 2023:

- Review insurance proposal for Property, Auto, Workers Compensation, and Directors & Officers' insurance and present recommendation to the Diaconate for approval.
- Continue to monitor the cracks in the Christian Life Center and make any repairs necessary.
- Carpet replacement as needed on campus.
- Install wells on campus as needed for irrigation.
- Rail for the Sanctuary balcony.
- Lighting in Sanctuary.
- Conducting a fire drill during a Sunday morning so officers can be trained.
- Begin developing a plan for the replacement of second half of the windows and doors in the Administration Building.
- Administer an annual inspection program for our slate roof buildings to allow repair suggestions to be given and trouble spots to be monitored.



# STEWARDSHIP

**Mission:** To educate, encourage, and inspire our members about the privilege, responsibility, and "joy of giving"- recognizing that all we are and all we have are gifts from God entrusted to us so that we may be good "stewards" for God's glory. The Stewardship Ministry has the responsibility of encouraging faithful stewardship of our time, talents, and treasures.

**Leadership:**  
Stewardship Chair:

Thomas Rhodes (2023)  
thomas@rhodesgraduation.com

**Eastminster Staff Support:**  
Dr. Brad Smith, Anna Mills Cox, &  
Kelly Fernet



## ACCOMPLISHMENTS IN 2022:

- Wrote devotionals related to financial giving and encouraged other writers. Recruited writers and speaker from Diaconate and prior stewardship committee members. Devotionals were emailed to the congregation daily.
- Assisted with the development of new graphic design for "His Story. Our Story 75 Years" theme.
- Revamped Time and Talents campaign to pick ministry areas versus task oriented.
- Mailed the annual Stewardship financial pledge letters to the congregation in October. Letters included personalized contribution information and examples of increased pledge amounts.
- Produced financial giving videos which were presented before Dedication Sunday.



# STEWARDSHIP

## ACCOMPLISHMENTS IN 2022:

- Wrote Stewardship article for Eastminster Today magazine October Issue.
- Received officers' pledges at their monthly meeting in October.
- Dedication Sunday was October 30.
- Included pledge link in weekly EPC email distribution.
- Mailed hand-written thank-you notes to members of the church who pledged to give and serve.
- Emailed two Stewardship Pledge reminders with pledge link attached.
- Mailed follow-up letters in December to members who had not yet pledged, and conducted follow-up phone banks on December 15.

## GOALS FOR 2023:

- Ask officers to call and invite members to Dedication Sunday and the congregational meal in October of 2023.
- Continue to individualize pledge letters to include contribution information.
- Increase the number of pledges received by 5% over the previous year.
- Encourage volunteers or "at large" members to join the Stewardship Committee.
- Ensure that each ministry is accountable for contacting every person who has volunteered for that ministry, and for placing him/her in an appropriate volunteer position.
- Continue to recruit members and prior Stewardship Committee members to write devotionals.

# THE EASTMINSTER ENDOWMENT

**Mission:** Established to offer members and friends the opportunity to leave a legacy of faith for future generations by providing the opportunity to give to a variety of missions and ministries in perpetuity. The gifts will be distributed and allow the church to expand its reach locally, nationally and globally. Currently, the over \$3.6 million endowment teaches Truth to Eastminster members and the surrounding community, enables seminary students to pursue their call to a life of ministry, provides scholarships, enhances our property, and provides support and nurturing to families.

**Leadership:**

Endowment Chair: Alec Chaplin Jr. [alecjr@chaplin-co.com](mailto:alecjr@chaplin-co.com)  
Also serving: Bert Brannon, Sharon Bryant, Robin Gorman, Billy Newsome, Anne Seabrook, and Paul Trippe  
Staff Support: Bill Collins and Dr. Brad Smith.



## ENDOWMENT FUNDS:

- **Eastminster Presbyterian Church:** Established to encourage members to support Christ's work in perpetuity.  
**BALANCE 12/31/22: \$1,150,519.22**
- **Frank and Betty Harden "Reaching out with Love":** Established in memory of Frank and Betty Harden to support Christ's work in perpetuity.  
**BALANCE 12/31/22: \$63,338.06**
- **Dr. Joe Bryan Donaho Teaching Church:** Established in thanksgiving to God for Dr. Donaho's encouragement and emphasis for Eastminster to equip and enable men and women to claim, develop, and use their God-given gifts in service to Eastminster and to the Church universal. **2022: \$15,023.42** Marriage Conference, Training for an EPC member and to conduct and provide salaries for the E2 Internships.  
**BALANCE 12/31/22: \$1,168,640.19**
- **Robert B. Ariail & Patricia B. Ariail Marriage Enrichment and Support:** Established by the Ariails for the creation, support, or administration of programs or activities that enrich and support marriage. **2022: \$6,500.00** to provide supplemental funding for the Sacred Marriage Retreat.  
**BALANCE 12/31/22: \$178,421.13**
- **Ariail Property:** Established by the Session in honor and memory of the Ariails for the purpose of maintaining the physical plant of Eastminster in perpetuity.  
**2022: \$8,325.06** to replace the carpet in the Adult Reception Hall.  
**BALANCE 12/31/22: \$275,229.29**

## ENDOWMENT FUNDS CONTINUED:

- **Ebersole Special Needs:** Established by the Session in honor and memory of Dr. Jim and Lou Ebersole for the purpose of providing support for the Special Needs program of Eastminster Presbyterian Church in perpetuity.  
**BALANCE 12/31/22: \$84,036.02**
- **Judy and Alec Chaplin Building Lives:** Established by Judy and Alec Chaplin for the purpose of assisting at-risk children, youth, and young adults in developing their God-given potentials in perpetuity.  
**BALANCE 12/31/22: \$261,658.63**
- **Youth Mission Scholarship:** Established to provide scholarships for Eastminster members as follows: youth ages 14-20, their parents, and chaperones of the church to participate in church sponsored overnight mission trips.  
**BALANCE 12/31/22: \$83,292.79**

## SCHOLARSHIP FUNDS:

- **Youth:** Established by the church to provide scholarship assistance for youth to attend retreats and mission trips.  
**BALANCE 12/31/22: \$61,917.90**
- **International:** Established by the church to provide support for worthy international students.  
**BALANCE 12/31/22: \$68,812.97**
- **Missy Boyd Eastminster Day School:** Established by Austin and Barbara Boyd in memory of their daughter, Melissa "Missy" Blair, to assist EDS families facing unexpected financial hardships. **2022: \$5,000.00 Tuition Assistance**  
**BALANCE 12/31/22: \$106,471.61**
- **Stradtman Memorial Seminary:** Established in memory of Mr. Earl W. Stradtman to provide scholarships for EPC members attending approved PC-USA seminaries.  
**BALANCE 12/31/22: \$21,323.86**
- **Wood Seminary:** Established by Gettis and Mary Vin Wood to provide scholarships for EPC members who are attending seminary. **2022: \$3,204.55 Tuition Assistance**  
**BALANCE 12/31/22: \$24,673.83**

## ACCELERATED MISSION FUND:

- **Carolyn Holderman Family Nurture:** Created by Nancy and Dr. Brad Smith in memory of Nancy's mother, Carolyn M. Holderman, to provide family nurture opportunities, or help women with children facing difficulties.  
**2022: \$5,500.00 to assist 2 EPC Families**  
**BALANCE 12/31/22: \$120,341.57**

*Grants awarded during 2022 totaled \$43,553.03 from endowed funds of Eastminster.*

## MEMBERSHIP & OUTREACH (M&O)

**Mission:** To welcome one another into the Body of Christ at Eastminster Presbyterian and provide intentional fellowship opportunities to share the Gospel of Jesus.

**Leadership:**

M&O Chair:  
Berry Mattox (2023)  
berrymattox@gmail.com

**Eastminster Staff Support:**

Dr. Brad Smith, Laura Long, Caroline Bennett, Lib Foster, & Julie McDaniel



## ACCOMPLISHMENTS IN 2022:

- Established the Mission Statement for the Committee.
- Continued enhancement of Sanctuary Welcome Center.
- Over 125 Greeters are currently serving at the 3 services on Sunday mornings around the church and at the Welcome Centers.
- Coffee available between worship and Sunday school providing intergenerational fellowship opportunities.
- Small Groups covering for kitchen assistance on Wednesday nights.
- Continued the Honey Outreach to Guests.
- The Fall Festival was held on 10/30 in coordination with Trenholm Road United Methodist and was a huge success.
- The Advent Retreat was held in December at Black Mountain with 107 in attendance.
- Keyboards and Carols with spaghetti dinner was held on 12/6 and was well attended and a great success.
- Continued support of AC Flora Pregame meals on Fridays.



# **MEMBERSHIP & OUTREACH (M&O)**

## **ACCOMPLISHMENTS IN 2022:**

- Served at congregational luncheon on 9/11.
- Alpha Class was offered in the Fall of 2022 with an average 40-50 attendees.
- Spring New Member class facilitated over 30 new members joining on 3/27.
- Fall New Member class facilitated 35 new members joining on 10/30.
- Greeter sub-committee developed "Frequently Asked Questions" for website.
- Decorations sub-committee established.
- Began transport to Still Hopes with limited participation; evaluation continues on the need.
- Supported Eastminster Presbyterian Women (EPW) in its activities.
- Continued Lightly Seasoned group for Empty Nesters with events in 2022. Events were held in January, April, and October.
- Senior Survey was completed with 249 respondents. The committee has discussed where to take the Senior Ministry from here and is working towards a more intentional engagement of this group.

## **GOALS FOR 2023:**

- Launch "Senior Ministry" specific communication and engagement opportunities.
- Further enhance "Coffee Ministry."
- Host Men's Retreat / Men's specific event in early part of 2023.
- Further enhance the Welcome Centers.
- Offer Alpha again in the Fall.
- Continue to push for formerly active members to join us for in-person worship.

## MEMBERSHIP & OUTREACH CANDIDS





# NURTURE, EDUCATION & DISCIPLESHIP (NED)



**Mission:** To offer a biblically-based education program so that children, youth and adults may grow in their understanding of and commitment to Jesus Christ. To develop, administer and oversee the education program in fulfillment of the Great Commission of our Lord.

**Leadership:**  
NED Chair:  
Beth Oliver (2023)  
betholiver2@yahoo.com

**Eastminster Staff Support:**  
Dr. Douglass Key, Rev. Croskeys Royall,  
Rev. Nick Demuynck,  
Caroline Bennett, & Janice Blair



## ACCOMPLISHMENTS IN 2022:

### NED Committee (General)

- Planned and executed a church-wide study of the Bible, “Journey Through the Bible,” involving all of our Adult, Youth, and Children’s Sunday school classes, and Sundays@5 and Wednesday night classes, and most of our Small Groups. NED staff provided print and video resources for all ages and supported the “Journey” weekly.
- Planned and executed intergenerational events pursuant to Dreaming and Discerning including four breakfasts: May 29 (Memorial Day weekend), July 3 (Independence Day weekend), July 31, and September 4 (Labor Day weekend), Fall Festival, and the Live Nativity.
- Began implementation of Safe Church Protocols.
- Provided Seminary Support at the rate of 35% of tuition (per the Seminary Support Policy) for Thomas Barr who is attending a non-PCUSA seminary in Atlanta.
- Planned and executed Volunteer Appreciation Sunday. We held a drop-in breakfast and thanked all volunteers from EPC who support NED programming. The sermon aligned with this focus.

# **NURTURE, EDUCATION & DISCIPLESHIP (NED)**

## **ACCOMPLISHMENTS IN 2022:**

### **NED Committee (General):**

- Session moved funding for all mission trips (Adult and Youth) to NED.
- Expanded the Daily Devotionals writers' group to include more diverse ages, new writers, missionaries, and students.
- Expanded the list of Daily Devotional subscribers to CLC users.
- Through the 75th Anniversary Committee and History/Storytelling Subcommittee, compiled the Advent Devotional booklet of former devotionals over the past 25 years and the 75th Anniversary archive book of stories, photos, and facts. The subcommittee planned the book's contents, solicited writers, and wrote/edited stories for the book.
- Developed a "Trip Evaluation Form" to help staff/members select Mission Trips and Retreats that align with the membership of EPC.
- Cleaned up and organized the Lynn Temple Jones Library.
- Worked closely with Membership and Outreach throughout the year.
- New Children's Ministry Facebook and Instagram pages are up and running.
- Provided \$400 towards the purchase of a robe for Ed Black in recognition of his graduation from seminary.

### **Children's Ministry:**

- Drop-In Nursery moved from limited cohort system back to pre-pandemic walk up for all format.
- Planned and executed a "Turkey Throwdown" party for pre-K children and their families. 30 – 25 families participated.
- Planned and executed a Gingerbread House party. 60 families attended.
- Lauren Halter and Croskeys had lunch with all Satchel Ford and Brennan 5K and 1st grade kids at their schools in Fall 2022.
- Eastminster Day School (EDS) story time with the Library started back up after a two-year break due to Covid-19. Church Librarian Caroline Bennett reads to classes of children once a week.



# **NURTURE, EDUCATION & DISCIPLESHIP (NED)**

## **ACCOMPLISHMENTS IN 2022:**

### **Children's Ministry:**

- 55 – 60 children participated in an Operation Christmas Child packing party, packing around 70 shoeboxes for children throughout the world.
- Croskeys attended the APCE (Association of Presbyterian Christian Educators) Conference in Chicago.

### **Middle School Youth:**

- Weekly programming included Sunday School, Youth Group, and Bible Study.
- In the Fall of 2022, we saw around 100 individual Middle School students for various events and programs.
- Middle Schoolers participated in the church-wide study, the “Journey Through the Bible,” in Sunday school classes.
- 28 Middle School students attended Preteen VBS.
- 18 Middle School students attended the Middle School Youth Conference in Massanetta Springs, Virginia.
- 14 Middle School students attended the Praying Pelican's Mission Trip in Charlotte, NC.
- We had 3 Bible Study Leaders, 3 Youth Group Leaders, and 3 Sunday School Teachers.
- We had 9 parent chaperones for overnight trips.
- 5 Middle School youth wrote daily devotionals.
- Middle School youth collected approximately \$7,500 for Souper Bowl of Caring.
- Middle School youth helped lead the Arts & Crafts table at the Fall Festival.
- Middle School youth performed in the cast of the Living Nativity as angels and shepherds and also helped serve hot chocolate to the attendees.
- EPC led an Emotional Intelligence and Suicide Prevention event for Middle Schoolers during the Soul Shop for Parents Suicide Prevention training.

# **NURTURE, EDUCATION & DISCIPLESHIP (NED)**

## **ACCOMPLISHMENTS IN 2022:**

### **Middle School Youth:**

- Bethany participated in multiple continuing education opportunities, including but not limited to the APCE (Association of Presbyterian Christian Educators) Conference, the Women in Youth Ministry Conference, Soul Shop Suicide Prevention, Mental Health First Aid, and Darkness to Light Training.

### **High School Youth:**

- Recruited and trained 6 new High School youth teachers/advisors/Bible study leaders.
- High School Bible Study numbers are as high as they've ever been with an average of 45+ youth during the Fall.
- Confirmed 40 High School youth in April of 2022.
- High School had 3 successful summer trips in 2022.
- Developed a sustainable plan for High School youth Summer trips for future years.
- High School youth packed 45 Operation Christmas Child boxes using supplies collected by the EPC Day School children.
- EPC led an Emotional Intelligence and Suicide Prevention event for High School youth during the Soul Shop for Parents Suicide Prevention training.
- Nick attended the APCE (Association of Presbyterian Christian Educators) Conference in Chicago.

### **College:**

- College Bible Study grew and welcomed new EPC students and friends over this past year.
- 15+ families were in attendance for the College Christmas Mingle.

### **Adults:**

- The Grace Sunday School class started in May of 2022 with strong attendance and energy.

# NURTURE, EDUCATION & DISCIPLESHIP (NED)

## ACCOMPLISHMENTS IN 2022:

### Adults:

- The four Sundays after Easter, a group of Medical Professionals gathered for a book study of The Healers Calling by Daniel Sulmasy.
- The Sundays@5 Bible Study in the Spring studied Paul's Letter to the Church at Rome.
- The WE@EPC Studies in the Spring included a book study of Growing With by Kara Powell and Steven Argue.
- In December, two more expressly Young Adult Sunday School Classes were gathered and launched.
- We hosted Dr. Stan Saunders, in August, for our revamped Adult Vacation Bible School. Dr. Saunders preached on Sunday morning and then led two evening sessions on Sunday night and Monday night that were well attended. On Monday, he met for lunch with local clergy and discussed his current projects. Funding for Dr. Saunders was provided through the Donaho Teaching Fund.
- The combined Adult Summer Sunday School studied the Marks of Membership from the Book of Order.
- Lenten devotionals and sermons focused on the Psalms.
- Communicated and/or provided opportunities for members to further their discipleship journeys in the areas of intentional study, prayer, fellowship, and service with other Christians via a vibrant Small Groups (SG) Ministry and Daily Devotionals Ministry.
- Expanded the SGs Ministry to 60 Small Groups. Nine new SGs kicked off in Fall '22, including a Men's Basketball SG, Atria SG, Still Hopes SG, Young Women's SG, CLC Ladies SG, Pickleball & Prayer SG (women in 20s-30s), Greenhill Ladies SG (women from 30s-80s), Elliott/Richardson Couples SG, and Young/Reabold Couples SG.
- Solicited new facilitators for Small Groups and hosted the SG Facilitators Training Workshop for Aug 2022.

# **NURTURE, EDUCATION & DISCIPLESHIP (NED)**

## **ACCOMPLISHMENTS IN 2022:**

### **Adults:**

- Worked closely with Membership Outreach on connecting new members, uninvolved members, and prospective members with others through SGs. Helped promote a Fall Alpha class as an excellent “on ramp” for connecting with others through a SG.
- Provided SG members with access to free online Bible Study resources, through studygateway.com, as well as suggested studies through Library resources.
- In lieu of the annual Spring Core Retreat, coordinated EPC’s first Marriage Enrichment Retreat, featuring author and internationally known speaker Gary Thomas (Sacred Marriage).
- Held a Marriage Enrichment class that followed up on the Marriage Enrichment Retreat.

### **Learning Differences:**

- Integrated our new Learning Specialist (formerly titled Special Needs Coordinator) into our programs and supported her programmatically.
- Planned and executed monthly young adult events aimed at building a social network for our transitioning youth and including others in the community with the goal of growing our membership.
- Planned and executed Alpha programming for special needs that provided weekly programming for young adults who no longer fit neatly into the high school youth programming.
- Worked with high school youth programming and Nick to allow the possibility for high school youth to meet their volunteer hours by being a “buddy” to kids who need extra social support.
- Created and gave an informational talk to high school youth on the importance of inclusion and what it means to have varying disabilities, and how we can better include those who may look, think, or learn differently than us.
- Connected parents and facilitated relationships through programs that met regularly, furthering fellowship and deepening church relationships, creating a stronger sense of belonging.



# NURTURE, EDUCATION & DISCIPLESHIP (NED)

## ACCOMPLISHMENTS IN 2022:

### Learning Differences:

- A sensory bus was created alongside a special needs trunk for Trunk or Treat during the Fall Festival. This was a big step forward in ensuring the wider Columbia community is aware of our programming here at EPC as well as creating a sense of belonging for those who are already with us and may have varying disabilities (seen or unseen).



## GOALS FOR 2023:

- Plan, market, execute, and host the 2023 Eastminster Middle School Summer Conference at New Ebenezer Retreat Center in Rincon, Georgia. We will gather Presbyterian youth from around central South Carolina for four days of faith formation, worship, fellowship, and fun. It is an opportunity for middle school youth and their families to experience the benefits and blessings of Conference ministry, gathered with other PCUSA youth from different congregations, and explore our theme "Just As I Am" together in keynote, worship, small groups, and intentional recreation. Our hope is that this week will be a valuable introduction to faith lived in a connectional church where we are united by our common baptism and shared commitment following Jesus as life-long disciples.
- Use the skills that the "Journey Through the Bible" has taught us to further enhance our existing Faith Formation offerings for adults - especially curriculum prep and supplemental resources.
- Maintain and support two new Young Adult Sunday School classes.
- Develop and execute a plan to recruit more volunteers to teach elementary, middle school, and senior high Sunday School.

## NED HIGHLIGHT: JOURNEY THROUGH THE BIBLE



Every January when we install new officers, the second question they are asked is, "Do you accept the scriptures of the Old and New Testaments to be, by the Holy Spirit, the unique and authoritative witness to Jesus Christ in the Church universal, and God's Word to you?" That is the second most important thing for officers in the Presbyterian Church to affirm – right after trusting Jesus as Savior, Lord of all, and head of the Church. The wording and placement of that question speaks to the centrality of scripture in the Christian life.

We may discern some things about God standing alone on the beach; your next door neighbor may breathlessly describe an experience of God he had on the beaches of Normandy – but none of those revelations can contradict the character of the God we know in Jesus Christ. That is why we have decided to put the communal reading, studying, sharing, and experiencing of scripture at the center of our Jubilee Year. Any celebration of God's Story or our story,

our present or our future, begins by immersing ourselves in this witness without parallel.

When the program year kicked off in August, there were opportunities for people of every age and interest to engage in Christian community at Eastminster that were focused on building up the essential things – journeying through the Bible together in worship, Small Group Bible Study, Sunday School Classes and larger Bible Studies two days during the week– 40% of Small Groups participated. 100% of Adult & Youth Sunday School classes participated. The purpose: not so that we could say we did, or to prove how good we are at being Christians, or to affirm how right we have always been about everything– but because the books of the Old and New Testaments are our "rule of faith and life" (Westminster Confession, 6.002). God's word to us, now.

"Unique and Authoritative," by Dr. Douglass Key *Eastminster Today Magazine*, Spring 2022



# NED CHILDREN'S CANDIDS





# NED MIDDLE SCHOOL YOUTH CANDIDS





# NED HIGH SCHOOL YOUTH CANDIDS



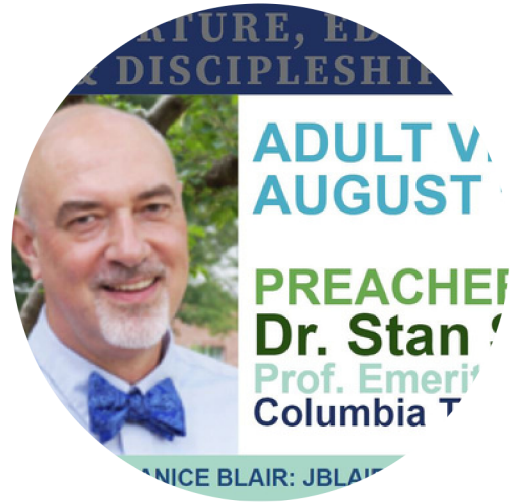


# NED LEARNING DIFFERENCES CANDIDS





# NED ADULTS CANDIDS



# FINANCE

**Mission:** To be good stewards of the gifts that God has graciously provided to Eastminster.

**Leadership:**  
Finance Chair:  
Jeff Casto (2023)  
jeff.k.cast@gmail.com

**Eastminster Staff Support:**  
Bill Collins & Christy Rippy



## ACCOMPLISHMENTS IN 2022:

- Conducted 2021 Audit with our audit firm, Chapin Crouse.
- Coordinated the development of 2023 church budget.
- Closely monitored monthly financials.
- Made investment changes in the reserve fund to increase returns.
- Converted to a new software system for managing financials.
- Established designated accounts for the Alpha Ministry, Women of the Church and Property Maintenance and Repair.
- Completed integration of the time clock, payroll, and on-boarding services using Forest Acres Payroll Services.
- Guidance was provided by Endowment Committee to other committees responsible for using endowed funds in regards to spending rate.

# FINANCE

## GOALS FOR 2023:

- Conduct a 2022 Audit.
- Coordinate the development of the 2024 budget using increasing levels of detail from the individual committee budgets.
- Monitor the reserve funds for opportunities to increase investment income while optimizing safety.
- Review and adjust guidelines for the amount to budget for reserve funds.
- Work with the Building and Grounds Committee to establish a 10-year maintenance and replacement plan.
- Establish funding within the overall reserve account, or establish a separate account, for estimated future building and equipment replacement needs.
- Review endowment committee responsibilities.
- Review the Count Team processes and streamline as appropriate.
- Strive to increase the diversity of the membership in the Committee.





## MISSIONS, SERVICE & BENEVOLENCE (MSB)

**Mission:** To encourage members to respond to the good news of the Gospel by moving beyond themselves in service to others. From serving children here in the Midlands, to US mission trips and beyond, the MSB Ministry offers many opportunities for Eastminster's congregation to serve others.

### **Leadership:**

MSB Chair:

Ryan Barnes (2023)

ryan.barnes01@gmail.com

### **Eastminster Staff Support:**

Dr. Ben Sloan, Laura Long, Lib Foster, & Rebekah Gaston



## ACCOMPLISHMENTS IN 2022:

- Managed and disbursed roughly \$882,000 to local, global, and PCUSA missions including \$635,000 from budget.
- Continued support for 8 missionaries and 10 global partners with continued financial giving.
- Continued to support 36 local organizations with financial giving.
- The following mission partners were given an additional gift out of the surplus totaling \$32,000 for various improvements to help facilitate ministry: Family Promise of the Midlands, Free Medical Clinic, Home Works of America, and Harvest Hope.
- Donated 1,939 pounds of peanut butter and other foods to Harvest Hope.
- Formed a new partnership with North Star Center of Hope by committing to giving food donations once a quarter from the donations that are collected each month.
- Continued serving meals and provided fellowship at Transitions each Third Thursday.
- Catered for Transitions on Christmas Day for approximately 250 of our friends at Transitions, with 75 volunteers serving and preparing meals.
- Collected and distributed "Cookies for First Responders" to numerous locations in honor of 9/11.
- Sent over 300 shoeboxes to Operation Christmas Child.

# MISSIONS, SERVICE & BENEVOLENCE (MSB)

## ACCOMPLISHMENTS IN 2022:

- Mentored 10 C.H.A.M.P.S. (Communities Helping Assisting Motivating Promising Students) students by providing opportunities to learn and grow through education, college prep, service learning, character development, and fellowship during a summer camp and once a month follow-up activities. Session moved funding for all mission trips (Adult and Youth) to NED.
- Awarded 4 CHAMPS scholarships totaling \$20,000 for former students attending college.
- Facilitated service for 5 Interns during the summer months (June 7th - August 8th). They participated/volunteered in HS COMPASS, MS Massanetta, CHAMPS Camp, HS Chicago mission trip, MS Praying Pelicans mission trip, Music Camp, Epworth Children's Home, The Cooperative Ministry, Jubilee Academy, & VBS Week.
- Donated \$10,000 to support Midlands Capernaum (part of Young Life's ministry).
- Donated \$11,250 to fund 50 children (boys & girls, 6-12yrs old) to go to The Salvation Army's Camp Walter Johnson in Denton, NC.
- Held the Women's Shelter Souper fundraising event in Thompson Hall for the first time since Covid.
- Collected and dispersed donations to the Mall to Manger Project which gives church members the opportunity to make honor gifts for friends and relatives during the Christmas season.
- Donated camp supplies for 3 campers attending Camp Cole's Camp Impact and served lunch for about 86 children.
- Donated \$5,000 to missionary Semyon Lee in Central Asia to support his ministry that works with youth.
- Continued providing weekly filled backpacks with weekend food for 25 children at Bradley Elementary.
- Restarted the Bradley Lunch Buddies Program with approximately 60 students and 60 buddies (volunteers) that meet for lunch every other Tuesday during the school year.

# **MISSIONS, SERVICE & BENEVOLENCE (MSB)**

## **ACCOMPLISHMENTS IN 2022:**

- Continued our support of Family Promise of the Midlands by providing meals for 3 host weeks, paying for rent and gift cards for 4 families.
- Partnered again with First Calvary Baptist in the Season of Giving Project (formerly known as Circle of Giving/St. Lawrence Place) to provide gift baskets, toys, and gift cards for 33 families at Family Shelter & St. Lawrence Place.
- Sponsored \$5,000 for Reconciliation Ministries' annual (Re) New Hope Banquet.
- Were sponsors for Family Promise of the Midlands' annual Night of Promise Gala Campaign donating \$10,000.
- Formed a Circle of Welcome and hosted one refugee family that had 11 members from Afghanistan in partnership with Lutheran Family Services.
- Began new partnerships with Midlands Capernaum (Young Life) and Campus Outreach (Presbyterian ministry at Benedict College).

## **GOALS FOR 2023:**

- Support the disbursement of at least \$850,000 to mission work including \$618,000 of budgeted funds.
- Ensure that each local ministry partner is visited at least once in 2023.
- Connect with each global mission partner at least twice in 2023, continuing to support each.
- Establish at least two local opportunities for an intergenerational mission project.
- Establish at least two adult mission trips in 2023 in addition to the Youth Mission Trip to Bahamas.
- Establish a mission strategy (focus/purpose) that will help guide future MSB decisions.
- Support another refugee family.
- Host a Missions/Volunteer Day on March 25, 2023.
- Continue to support local missions including CHAMPS, Bradley Elementary Lunch Buddies, Footcare Ministry, Transitions, etc.



# MISSIONS, SERVICE & BENEVOLENCE CANDIDS



## PERSONNEL

**Mission:** To be a resource for the senior pastor and the various areas of ministry involved in the management, care, and supervision of church employees.

**Leadership:**  
Personel Chair:  
Alex Dillard (2023)  
adillard73@gmail.com

**Eastminster Staff Support:**  
Dr. Brad Smith, Dr. Douglass Key, &  
Bill Collins



## ACCOMPLISHMENTS IN 2022:

- Economic stimulus payments to staff.
- Hired two communications interns.
- Formed Associate Pastor Nominating Committee for Associate Pastor for Congregational Care.
- Hired two PT interim Parish Associates for Congregational Care.
- Staff appreciation luncheon, gifts, and Christmas luncheon.
- Honored Rev. Dr. Lynn Grandsire on her retirement.

## GOALS FOR 2023:

- Hire Part-time Missions Coordinator (from D&D report).
- Call Associate Pastor for Congregational Care.
- Evaluate/Explore the role of Director, Christian Education.
- Evaluate the Staff Leave Policies.
- Evaluate current staffing and responsibilities.



# COMMUNICATIONS

**Mission:** To develop and implement strategies to inform, educate, and inspire members about opportunities to grow in faith and service, while also raising awareness of Eastminster and its activities in the community.

**Leadership:**

Communications Chair:  
Carmen Atkins (2023)  
264atkins@gmail.com

**Eastminster Staff Support:**

Anna Mills Cox, Blythe Lewis, &  
James Cassidy



## ACCOMPLISHMENTS IN 2022:

- Implemented Facebook, Twitter, and Instagram on Feb. 7.
- Accomplished streamlining communications through the new format of the E-Newsletter on February 10.
- Accomplished a quarterly training on Jan. 10 and Jan. 19-21 through a Branding Training for staff.
- Launched the new website on May 18.
- Hired two Videography and Photography Interns, who started on June 7.
- Displayed the physical brand across the church through digital signage, branded classroom labels, new branded posters, and branded banners on August 21.
- Held a website training for support staff on May 24 to fulfill the goal of holding quarterly trainings.
- Incorporated video announcements pre-service on August 21.
- Held an eSpace Training on July 12 and July 20 to fulfill the goal of holding quarterly trainings.
- Worship and Music Committee and Communications Committee met to hear proposals from vendors on November 18 for Sanctuary Sound System.
- Designed, laid out, proofed and handled print production for the 75th Anniversary case-bound book, His Story. Our Story. Celebrating 75 Years of Ministry, in coordination with the 75th Anniversary Book Committee,



# COMMUNICATIONS

## GOALS FOR 2023:

- Develop a one pager for EPC Visitors that incorporates what visitors need to know and inclusion information (learning differences/hearing/ADA doors/etc.).
- Capitalize on Shelby Next and all the communication facets it offers (app, database, newsletter, push notifications, forms, payments, etc.).
- Collaborate with Membership and Outreach to train greeters on the first impression.
- Evaluate worship experience from a sound quality perspective based on an acoustician's report and feedback from members of varying ages and varying seating on Sundays, to determine the appropriate need/priority level for pursuing a sound replacement/adjustment in the Sanctuary. Begin to incorporate recommendations (if applicable) and recruit personnel to run the sound systems.
- Continue to utilize and assess the use of eSPACE's Work Management portal to assign tasks to administrative staff for each facet of a communications campaign supporting all church-wide events.
- Use history in eSPACE's Work Management portal from church-wide events in 2023 to build calendar of scope for future recurring events in 2024 with special attention to previous challenges noted.
- Promotional support through communications channels for all 75th Anniversary events in 2023.



## COMMUNICATIONS HIGHLIGHT: HIS STORY. OUR STORY. CELEBRATING 75 YEARS OF MINISTRY

In celebration of Eastminster's 75th Anniversary, "His Story. Our Story: Celebrating 75 Years of Ministry"- a hardcover book - features over 100 pages of recollections written by 52 members. This latest volume of Eastminster's historical accounts follows other archive books (35th and 50th anniversaries) and spotlights the most recent 25 years, 1998-2023.

Thirteen volunteers made up the 75th Anniversary Book Committee, a sub-committee of the 75th Anniversary Committee, chaired by John McArthur. The sub-committee was formed immediately after brainstorming began in the Spring of 2022, and it was unanimous that there should be a commemorative book.

### 75TH ANNIVERSARY BOOK COMMITTEE: Chair: John McArthur

Lynn Beard  
Caroline Bennett  
Anna Mills Cox

Lucie Eggleston  
Elaine Fairey  
Robert Fuller

Bick Halligan  
John Hart  
Maria Harvin

Blythe Lewis  
Nancy & Boyd Scott  
Mary Bett Thorne



## COMMUNICATIONS HIGHLIGHT:

### HIS STORY. OUR STORY. CELEBRATING 75 YEARS OF MINISTRY

As far as how the book would be organized and what approach the committee would take, the answer came organically. It would be a book of "stories" in line with the theme for the commemorative year, "His Story. Our Story." essentially Eastminster's story. Life-altering memories became stories about ministries, brought to life by members young and old, and were illustrated with carefully selected photographs. 52 authors contributed and many more collaborated to make the compilation both meaningful and interesting.

Communications worked internally on design, lay-out, and edits with several rounds of proofing with authors and pastoral staff. They worked with a local printer who had the job ready to send to Nashville, TN., for binding, which can take up to eight weeks. The order of 350 commemorative books arrived the week of The 75th Gala; members were able to pick up their copies when they left the Gala. There were approximately 175 copies available for the remainder of EPC's 75th Anniversary events.

### MEMBERS & STAFF WHO SHARED THEIR STORIES:

Liz Agee	Rev. Christy Gravely	Ellen Moore
Sam Agee	Bick Halligan	Billie Muthig
John Arnold	Carter Hassinger	Beth Oliver
Elizabeth Barber	Don Helms	Johnnie Pearce
Lynn Beard	Rebecca Williams Herring	Kit Pound
Caroline Bennett	Sharmin Hill	Henry Price
Bill Coggins	Michelle Kennedy	Bill Ratteree
Randy Cottrell	Fredna Lee	Elizabeth Rice
Louise Cruea	Blythe Lewis	Rev. Croskeys Royall
Rev. Nick Demuynck	Kelley Liggett	Boyd Scott
Connie Derrick	Laura Long	Anne Seabrook
Lucie Eggleston	Andy Lowrey	Justin Self
Sarah & Ralph Foster	John McArthur	Dr. Brad Smith
Lib Foster	Barbara McArthur	Doris Stapel
Bobby Fuller	Julie McCue	Jennifer Todd
Rebekah Gaston	Elizabeth Seabrook McCutchen	Katie Alice Walker
Dr. Lynn Grandsire	Alison McGowan	Kathie Williams



# CONGREGATIONAL CARE & CONCERN

**Mission:** To serve, in the Name of Christ, because of His love for us and His church, and to show God's love and concern for members of the church by providing visitation, encouragement, and support.

**Leadership:**

Congregational Care and Concern Chair:  
Shannon McCutchen (2023)  
georgetiii@bellsouth.net

**Eastminster Staff Support:**

Dr. Ben Sloan, Dr. Carol Byrd, &  
Sarah Beasley



**Update:** In 2022 Rev. Dr. Lynn Grandsire, long-time Associate Pastor for Congregational Care, retired. Two part-time parish associates were hired to help sustain the work: Rev. Dr. Carol Byrd and Rev. Dr. Ben Sloan. Sarah Beasley also started nursing school and went from full time to 1.5 days. Another change in the last few years is that hospitals no longer tell us (HIPPA Regulations) when a church member is in the hospital unless they specifically ask for a chaplain or nurse to call us. Congregational Care continues to do important work in the life of Eastminster.

## ACCOMPLISHMENTS IN 2022:

- The Prayer Shawl Team knits shawls or hats to give to those who need comfort and prayer.
- The Prayer Matters Team prays for each Eastminster member by name.
- Food for the Soul helps provide food in times of grief or sadness.
- Vases of Love makes vases out of our sanctuary flowers to be delivered to those in need.
- Lovebearers Ministry writes notes to those in need in the church.
- Stephen Ministry trains regularly and gives more intensive pastoral care to those in need. If a Stephen Minister calls you, please welcome them.
- Policies and procedures were revised or developed for four of our ministry areas (Congregational Care overview, Prayer Matters, Connection Keepers, and Stephen Ministry).

# CONGREGATIONAL CARE & CONCERN

## ACCOMPLISHMENTS IN 2022:

- Our big event, Soul Shop, was held in May and was a joint accomplishment with other committees within the church. Soul Shop, with the focus on addressing suicide desperation, really spoke to the desire to support church members' mental health.
- We held Peace Services every other month. The Peace Service is a service for wholeness taken from the Book of Order and Book of Common Worship to pray for those in need and focus on peace.
- We held both Grief Share and Divorce Care support groups focusing on getting through the holidays.
- Congregational Care is given by each pastor when there is a need expressed. Each pastor is in a hospital visitation rotation. Rev. Dr. Byrd visits many shut-in members each week. Whenever someone is sick, needs counseling, there is a death of a member and immediate family member, the pastors try to contact, pray, and provide care for those in need. On average there were 35 visits each week with a number of phone, text, and email contacts as well
- COVID Care Bags: New at the end of 2022, whenever the church was notified of someone with COVID, we made an effort to deliver a COVID Care Bag that included get-well wishes, goodies (cough drops, analgesics, and more) and a COVID Respite Devotional written by one of our pastors.

## GOALS FOR 2023:

- We hope to continue our wonderful Congregational Care ministries (see above).
- We hope to add an AA or Narcanon ministry to Eastminster.
- We hope to add a cancer support group in late April of 2023.
- Many Mental Health issues are raising their head and we want to find creative ways to respond.
- We would like to begin a PAIL (Pregnancy and Infancy Loss) Sunday as part of our Peace Service in October.



DR. BEN SLOAN



DR. CAROL BYRD

## HIGHLIGHT: INTERIM LEADERSHIP FOR CARE MINISTRY

EPC's Congregational Care & Concern Ministries continued providing for the members of Eastminster even when a unique opportunity presented itself in 2022. Dr. Lynn Grandsire announced her retirement after 11 years of serving the Eastminster family, and within 8 months, her assistant, Sarah Beasley, would announce her acceptance into the Nursing School at the University of SC. Knowing the support bandwidth was shrinking and the needs of a large, growing congregation continued, it was time to act. A congregational meeting was called by Session and a Search Committee was selected and approved by Eastminster to find a new Associate Pastor for Congregational Care and Concern. By the end of 2022, the Search Committee, chaired by Pam Halligan, had done extensive research as far as exactly what the role entailed, so that they could lead an appropriate search for the right person for the Care ministries of Eastminster.

In the interim, Dr. Carol Byrd who had served as EPC's Parish Associate for Care from 2019 to 2020, had already committed to returning to Eastminster, which was a timely blessing! Carol was able to help greatly bridge the gap -with visitation in particular- ministering to the elderly and sick at various locations. Hers was a familiar, kind face that members and staff welcomed. If you have had the privilege of meeting Carol even by phone, you know that she has a way of putting people at ease, which is a wonderful gift for anyone serving in Congregational Care. Welcome back, Carol!

Dr. Ben Sloan, also no stranger to Eastminster, accepted a position on staff in 2022 as an Interim Associate Pastor for Congregational Care & Concern. Ben is a child of Eastminster and attended the Day School. Dr. Ernest Thompson, Jr., was one of the senior pastors that Ben remembers from his childhood and youth. During an early staff meeting, Ben spoke of Eastminster's being thought of amongst other churches in Columbia and around SC "as one of, if not the best, Presbyterian churches in the state" saying that he was grateful to be here. One event at the end of 2022 really stands out for our Senior Ministry. A Christmas gathering was planned by Mary Baldauf and Laura Long and held in the Adult Reception Hall. Ben Sloan provided festive entertainment playing his guitar and leading the carols. It was obvious that Ben was right at home and fitting in wonderfully!



# CHRISTIAN LIFE CENTER (CLC)



**Mission:** The purpose of the CLC is to be the center of activity where the love of Jesus Christ is shown through Christian Fellowship in a safe, engaging, and Holy environment, where the community can come together and participate in recreational programs and utilize our facilities so that we may uplift one another spiritually, physically, mentally, and emotionally. To glorify God by reaching out to those around us to help encourage, develop, and nurture relationships with and faith in Jesus Christ.

**Leadership:**

CLC Chair:

Amy Teas (2023)

teasamy@bellsouth.net

**Eastminster Staff Support:**

Rev. Nick Demuynck, Emmet Hough,  
Anna Mills Cox, Caroline Bennett



## ACCOMPLISHMENTS IN 2022:

- Maintained the \$60 annual membership fee for non-EPC members.
- Offered 14 weekly fitness classes (up from the 10 classes in 2021). Introduced a \$35 “Monthly Class Pass” that allows members to participate in an unlimited number of classes for 30 days.
- Purchased a new treadmill for the fitness area of the CLC to replace one that was in disrepair.
- Added several new volunteers to our CLC Front Desk Volunteer program.
- Completed the Eastminster Youth Basketball League in early March 2022. 340 youth participating on 36 different teams, from 2nd - 12th grades, boys and girls.
- Began competing in the Christian Youth Basketball League once again in November 2022. Approximately 300 youth participating on 30 teams, grades 2nd - 12th grades, boys and girls. These youth represented EPC during the 2022-23 CYBL season.
- Purchased several dozen new youth and adult basketball jerseys for use in the CYBL and Steve Bates Basketball League.
- Reinstated the Steve Bates Basketball League where we had 55 adult men playing on 6 different teams (Saints, Disciples, Witnesses, Deacons, Preachers, and Shepherds) that competed from late March through mid-May.
- Brought the craze of pickleball to EPC in July 2022. Initially, we only played Tuesday evenings from 5:30-8:00 pm, but because of the demand, added Monday evenings as well, from 5:30-8:00 pm. Once youth basketball started, we moved pickleball to Monday mornings from 8:30-11:00 am.

# CHRISTIAN LIFE CENTER (CLC)

## ACCOMPLISHMENTS IN 2022:

- In our ongoing efforts to improve the décor and overall condition of the Game Room, we installed three sofas, two chairs, and a table that were placed in front of the our new TV. Also, added a high top table with six chairs.
- Hosted two Red Cross blood drives, where we collected approximately 35 units of blood at each one.
- Started a new “Friday Morning Men’s Basketball Small Group” that meets at 6:30 am on Friday mornings. We offer prayer and a devotional during this time.

## GOALS FOR 2023:

- Continue to provide a basketball league for 2nd – 12th graders.
- Continue \$60 membership fee and scholarship options for guests of the CLC who are not members of EPC.
- Re-implement our personal trainer program.
- Continue to offer and improve pickleball by adding convenient times of play to the schedule.
- Provide pickleball lessons as a service to those who do not know how, but would like to learn to play the sport.
- Replace at least one piece of equipment as part of an ongoing improvement process.
- Have fitness equipment serviced and cleaned quarterly by Commercial Fitness.
- Host at least two Red Cross blood drives.
- Continue to develop the Game Room as an improved gathering space for groups and individuals.
- Improve the lobby to be more inviting and engaging.
- Provide new and continued opportunities for spiritual, physical, and social development.
- Update and maintain the CLC area of EPC’s new website.



**NOTES:**



**NOTES:**

THANK YOU, LYNN, FOR ELEVEN YEARS OF FAITHFUL, DEDICATED  
SERVICE AT EASTMINSTER PRESBYTERIAN AND BEYOND.



DR. LYNN A. GRANDSIRE  
ASSOCIATE PASTOR CONGREGATIONAL CARE & CONCERN MINISTRIES  
2011 - 2022

[WWW.EASTMINSTERPRES.ORG](http://WWW.EASTMINSTERPRES.ORG)